

Minutes of the Senate Meeting of Wednesday May 9<sup>th</sup>, 2018.

A meeting of the Senate of Acadia University occurred on Wednesday 9<sup>th</sup> May, 2018 beginning at 9:00 a.m. with Chair A. Kiefte presiding and 39 present. The meeting took place in BAC 132.

Approval of Agenda

The Chair called the meeting to order, noting that there was quorum at present.

**Motion to approve the agenda as circulated. Moved by B. Anderson and seconded by R. Seale.**

MOTION TO APPROVE THE AGENDA CARRIED.

Minutes of the Meeting of  
9<sup>th</sup> April, 2018

**Motion to approve the Minutes of Monday 9<sup>th</sup> April, 2018 as distributed. Moved by G. Bissix, seconded by M. Robertson.**

The Chair asked for any errors, omissions or changes to the Minutes.

MOTION TO APPROVE THE MINUTES CARRIED.

### 3) Announcements

#### a) From the Chair of Senate

The Chair stated that regrets were received from S. Hewitt, Z. Whitman, B. Robinson, S. Thomas, G. Gibson, K. Winters, J. Grant, N. Clarke, M. Lukeman and D. Charke.

#### b) From the President

President Ricketts reported on three items. Senators had received the President's Report that had been given to the University Faculty the previous day. President Ricketts would report on the external review of the Enrolment and Student Services portfolio at the June meeting of Senate to allow for further consultation within those units.

President Ricketts was looking forward to Convocation and noted that there was a great roster of Honorary Degree recipients who crossed the whole gamut of society and civil life: the Right Honourable Kim Campbell and Rev. Dr. David Watt would be receiving honorary degrees on Sunday afternoon; Dr. Bob Fournier and Elder Albert Marshall on Monday morning; and Lorie Kane and the Honourable Mayann Francis on Monday afternoon. These people will be an inspiration to the graduands.

President Ricketts was delighted that Bruce Galloway will be installed as the new Chancellor of Acadia University on Monday afternoon, noting that he had deep roots in Acadia and is an alumnus, a former member of the Board of

Governors and a long-time friend of the University. At the same time, a farewell would be extended to Libby Burnham to show our deep appreciation for her tremendous contribution in her role as Chancellor of the University.

The third item that President Ricketts reported on was the 2018-19 budget and he noted that the proposed budget had been approved by the Board of Governors and that detail was provided in the President's Report distributed earlier. He noted that he had identified some changes that could be made to the budget development process to make it more open, transparent and consultative over time. He noted the budgetary challenges that remain in spite of the recent relief of the SOFI loan and operating grant, and explained that the 1% increase provided under the current MOU was not sustainable into the future. This was the final year that the University could make a market adjustment to the tuition cost and President Ricketts pointed out that there had been many financial requests from different units on campus. In order to address needs in some critical areas a decision had been taken to raise the tuition by a further 3% over and above the allowable 3% increase. This kept Acadia's tuition costs in line with other Maritime institutions. However, it was recognised that the consultation process with the ASU was not adequate to deal with a situation where the tuition was being increased above the normal 3%. President Ricketts stated that more consultation needs to be done in future and that there is also a need to address a requirement to negotiate a formal consultation process with the ASU around increases in tuition and other student fees. He commended G. Hamilton-Burge who was very committed on behalf of the students and noted that he would now be working with the new ASU President G. Philp to ensure that consultation took place during the next budget cycle.

President Ricketts stated that the ASU also argued strongly that some students found the 3% increase hard to manage financially and that 6% would be too onerous. As a result, the budget would include funding to create a special bursary which would be automatically provided for any students in receipt of a Canada Student Loan. The bursary would cover the additional 3% increase.

President Ricketts pointed out that there would be additional investment in the academic sector including two new tenure track positions and seven CLT conversions into tenure track positions, particularly into areas of high demand. Additional resources would go into some areas of student support; increases in supports for indigenous students, increasing support in the Equity Office, and additional support for black students. A new position of Safety Officer will also be established.

President Ricketts noted that an investment would be made to implement a new Student Information System by replacing EDEN with the Colleague system.

President Ricketts thanked the ASU for working with the University to determine how the bursary program would be implemented. He looked forward to working with the VP Finance and the VP Academic in the future to create a more transparent budget process in the future.

Anne Quema asked about the timelines for the new Student Information System.

M. Bishop stated that the first phase of the project would be the student records which would migrate to Colleague and he felt that the project would take 12-18 months. Various modules could be purchased and the University already had Finance and Human Resources.

The President was asked when there would be another opportunity for a market reset for tuition costs.

President Ricketts stated that the current MOU was ending and that it was not yet known what shape and form the next MOU would take regarding tuition fees.

**c) From the Vice-President Academic**

H. Hemming congratulated B. Anderson (Nutrition & Dietetics) and L. Frank (Sociology) who were co-investigators with others from Mount St. Vincent and Queen's University on a successful SSHRC Insight Grant. The project "Dismantling Stigma: Exploring experiences of and views on food insecurity, social exclusion, and shame among women through participatory action research," which was awarded \$76,784 through the SSHRC Insight Grant program.

Based on Professor L. Carlsson's (School of Nutrition and Dietetics) work with Dietitians of Canada on advancing food system sustainability as an area of practice and competence within the Canadian profession, she has been invited to represent ICDA at a workshop at the Asian Congress of Dietetics in Hong Kong (July 6-8, 2018).

The establishment of the Maritime Statistical and Health Sciences Collaborating Centre has recently been approved, under the direction of Dr. Ying Zhang (Mathematics and Statistics). This Centre, a joint venture between Acadia, UPEI, Dalhousie, and UNB, will be housed at Acadia, and will be focused on increasing the support for statistical research in the Health Sciences and on promoting increased training in Biostatistics.

A. Redden is being recognized in June of this year for her outstanding contributions toward high quality, collaborative environmental research on the Bay of Fundy and the Gulf of Maine watershed and will be receiving a Visionary Award from Gulf of Maine Council.

A. Walker (Biology) was awarded an NSERC Research Tools & Instruments Grant (RTI) valued at \$14,899. These funds will be used to purchase a Biosafety cabinet for marine fungal biodiversity and proteomics research.

Five Acadia researchers were awarded NSERC Discovery Grants:

D. Stewart (Biology) Valued at \$200,000 over five years For the project "Molecular evolution and ecological adaptation of male- and female-transmitted mtDNA genomes in bivalves."

N. O'Driscoll (Earth and Environmental Science) Valued at \$225,000 over five years For the project "Predicting Mercury Retention and Bioavailability in Estuarine Ecosystems."

Ian Spooner (Earth and Environmental Science) Valued at \$105,000 over five years For the project "Paleolimnological assessment of the controls on metal mobility in Nova Scotia."

J. Peng (Mathematics and Statistics) Valued at \$75,000 over five years For the project "New methods for multiple comparison procedures."

Y. Zhang (Mathematics and Statistics) Valued at \$75,000 over five years For the project "Nonparametric Statistical Inference for Time Series Trend Analysis, and Statistical Modelling Methods with Applications in Health Research and Environmental Science"

D. Benoit (Computer Science) was awarded NSERC "PromoScience Supplement for Science Odyssey" valued at \$4,996, to host an event as part of "Science Odyssey," a ten-day national campaign of discovery and innovation that brings together hundreds of events and science outreach leaders to deliver fun, engaging and inspiring activities to Canadians of all ages.

M. McSweeney (Nutrition & Dietetics) was granted CFI JELF Award valued at \$78,582 for his project "Characterizing Food for Health." This project, which will also involve matching funds from other sources, is worth \$196,456 overall.

Two NSERC CGS Master's Awards were received:

J. Goodwin (MSc in BIOL, 1<sup>st</sup> yr) - supervisor K. Hillier  
\$17,500 (May 1 '18 – April 30 '19)

S. Adams (MSc in BIOL, 1st yr) - supervisor A. Walker  
\$17,500 (Sept 1 '18 – Aug 31 '19)

One SSHRC CGS Master's Award was received:

A. Harris (incoming MSc in PSYC student, coming from Mount Allison) - supervisor D. Symons, \$17,500 (Sept 1 '18 – Aug 30 '19)

In the Department of Earth and Environmental Science, Environmental Science Honours student Baillie Holmes (B.Sc Honours ENV5, Irving Scholar) will be Project Manager on a joint Acadia-Pictou Landing First Nation Environmental Assessment project at Sitmu'k (a coastal lagoon near Boat Harbour). Baillie has just completed her honours thesis at Acadia. This project is part of the Boat Harbour Remediation effort.

Two graduating students in Nutrition and Dietetics received awards recently from the Canadian Association of Food Service Professionals (CAFP) at an event in Halifax. C. Bellefontaine was a regional Gold Plate recipient, an award given to recognize members of Student branches of the organization who demonstrate scholastic achievement, commitment, experience, and involvement with CAFP. Carissa will be supported to attend the national conference in Vancouver, where a national Gold Plate Award will be announced from amongst the regional recipients. K. Hillier was awarded the prestigious Bob Taylor Memorial Scholarship, given to the student who best

exemplifies the qualities of the named award, including generosity of spirit and dedication, as well as contributions to their degree program.

P. Abela asked on behalf of the Faculty of Arts Steering Committee for the VP Academic, in consultation with the Dean of Arts, to re-visit a decision to provide the French section of Languages and Literatures with only four .17 teaching stipends, even though a CLT plus four .17s had been requested. This decision has resulted in two courses being cancelled to date.

H. Hemming responded that a significant amount of time and effort went into determining the allocation of teaching resources to departments in order to achieve as much as possible with the available resources.

**d) From the ASU President**

G. Philp stated that in addition to the bursary for domestic students that has been created as a result of the market adjustment to student fees, there would be a \$500 bursary that international students were eligible to apply for. A similar situation existed for students from Quebec and the Territories.

G. Philp reported that the ASU Executive had moved into their offices last Tuesday and that the transition had been smooth. They were looking to build on initiatives and successes of the previous ASU Executive team. G. Philp noted that preparations were being made for Welcome Week and he and M. Branch were working with external advocacy partners to ensure that they were ready for the year ahead.

G. Philp referred to the report from a Provincial Advocacy Organisation 'Students Nova Scotia' entitled 'Shared Perspectives: A Joint Publication on Campus Sexual Violence Prevention and Response'. This had been circulated to Senators and had been published by eight Student Associations from coast to coast in Canada.

G. Philp and M. Branch would be attending a Students Nova Scotia Conference in Halifax to discuss the MOU between the Province and the Universities. They were also travelling to Ottawa for the Canadian Alliance of Student Associations Foundations Conference. Finally, all of the SRC were travelling to Mount Allison University to participate in the first Maritime Student Leadership Conference which would include student leaders from 12 institutions across the Maritimes.

G. Philp noted that the Student Union Building would have a wheelchair accessible ramp added to the area where the SRC Council meets. The patio was complete and would be open throughout the summer. New bike racks, LED lighting and water bottle filling stations will be added during the summer.

G. Philp stated that the ASU By-Laws would be reviewed and updated during the summer to ensure that equity and diversity was observed within their community. This would ensure that elections were fair and free.

Graduation weekend was approaching and in late May members of the executive would be participating in the Apple Blossom Festival Parade to promote the 'Access in Action' day that raises money for SMILE and L'Arch.

The Chair asked if there were any other announcements from the floor of Senate.

D. Benoit stated that the Communications Security Establishment (CSE) had recently selected Acadia as a site, on a trial basis, to have students work on non-classified projects outside of the CSE facility in Ottawa. Acadia was the first university that the organisation had chosen to have work with them in this way and Computer Science Coop students would be starting on Monday. This was an exciting development because an individual from CSE would visit the campus once a week and this opportunity could very well be expanded in the future.

D. Benoit also pointed out that the Skills Canada Series, for high school and middle school students interested in practical skills development, was running a Skill Future Series. The event began on the Acadia campus two years ago. Approximately 100 students were on campus during the week.

#### 4) Time Sensitive Items:

- a) **Approval of the list of Graduands for the Convocation of May 2018**  
*(attached)*

**Motion to approve the list of Graduands for the Convocation of May 2018. Moved by H. Hemming and seconded by P. Callaghan.**

M. Bishop listed three additions to the list of graduands that had been circulated, and one deletion.

P. Abela pointed out that at the Faculty Council meeting of the day before, quorum had not been reached. This was a meeting where Heads and Directors had typically caught and communicated any errors, but since there had not been enough people present there was no motion about the list of graduands. P. Abela also noted that not all Heads and Directors would be at Senate.

P. Callaghan pointed out that in the case of his School the list had been scrutinized for several weeks, starting at Christmas time.

A. Quema asked for clarification regarding one student who was showing as receiving a BA Sociology without any mention of WGST.

M. Bishop agreed to check on this point.

A. Vibert pointed out that one student would receive a Ph.D. in Educational Studies.

M. Bishop confirmed that the student had appeared on the October 2017 list of graduands but would be in the May Convocation program.

**MOTION TO APPROVE THE REVISED LIST APPROVED. ONE ABSTENTION.**

H. Hemming read the enabling motion:

Any candidate for an Acadia degree, diploma or certificate who should receive a grade or otherwise qualify or be disqualified between this Senate meeting and the Senate meeting in September 2018, may, if circumstances require, be considered by the Chair of the Admissions and Academic Standing (Policy) Committee, the appropriate Dean, the appropriate Head/Director, and the Registrar, acting as an ad hoc committee of Senate, they having the power to make consequential amendments to the graduation list. Any such amendments to the list shall be reported to Senate at the next Senate meeting.

**Moved by H. Hemming and seconded by B. Moody.**

MOTION APPROVED.

Senators applauded the successful graduands.

5) **Old Business:**

- a) **Two Motions from the Admission and Academic Standing (Policy) Committee (*attached*)**

**Motion from the Admissions and Academic Standing (Policy) Committee: that Senate approve the adoption of the policy listed below regarding application disclosure. Moved by H. Hemming and seconded by B. Anderson.**

H. Hemming reminded Senate that this was the third visit to Senate for this motion and that the A&AS (Policy) Committee had considered feedback received from Senators and decided that the motion should still capture the same basic concepts and campus need but that it could be framed in a more positive manner. Although misrepresentation happened rarely, Acadia did not have a policy to allow the necessary offices to act when it did occur. She noted that the bold text would be removed once the motion had been approved.

Motion text:

Students are expected to provide full and accurate information about their previous studies. Students who through the application process fail to provide complete and accurate information, including not disclosing attendance at another institution, **will be reviewed by the appropriate offices (i.e. Graduate Studies, Admissions, Registrar's Office).** The University reserves the right to withdraw an offer of admission or to terminate an active registration if it is determined that relevant information has been misrepresented or withheld. Students will be informed of this decision and have the right to appeal. **Written appeals may be made to the Admissions and Academic Standing (Appeals) Committee.**

D. Holmberg thanked the committee for their work and felt it to be a better policy as a result.

A. Quema seconded D. Holmberg's comments.

**Motion to change the 'i.e.' on line four to 'e.g.', Moved by G. Wooden and seconded by G. Bissix.**

AMENDMENT TO THE MOTION APPROVED.

MAIN MOTION APPROVED AS REVISED.

**Motion from the Admissions and Academic Standing (Policy) Committee: that Senate approve the language change in the 2018 revised Academic Policies and Regulations section of the University Calendar for the section entitled Scheduling of Tests on Page 16: Moved by H. Hemming and seconded by L. Aylward.**

Motion text:

Scheduling of Tests: Tests may not be held during the **last ten days of classes in a term**, with the exception of routine weekly, end-of-chapter, or laboratory tests, and oral examinations in the languages. **Other course formats, for example intersession, shall be adapted to align with this basic principle.** No tests may be held on the study day(s) prior to the formal examination periods.

H. Hemming introduced the motion and reminded Senators that this was a statement that was a small part of a list of regulations that were being revised. Originally, the proposal was to align with language being used by another committee on campus around instructional time. This had now been revised to apply to the last ten days of classes and to extend to other course formats such as intersession.

D. Benoit asked whether oral exams in subjects other than the languages, would only be scheduled prior to the last ten days of classes.

H. Hemming confirmed that this was her interpretation and that the goal was to protect those days for the students.

MOTION APPROVED.

6) **New Business**

a) **Report from the Academic Planning Committee and Motion that Senate approve the APC rankings of permanent faculty requests for 2017-2018 (attached)**

H. Hemming reported that the Academic Planning Committee had ranked 12 positions for tenure track; four from each Faculty. She noted that additional requests were received but that the APC ranked 12 in total.

H. Hemming stated that two requests for Librarians and four requests for Instructor positions came forward from the units and the APC ranked all of this requests.

Some tenure track positions were re-ranked by the APC but there was agreement that the first three from each Faculty were considered to be very close in terms of priorities.

**Motion that Senate approve the APC rankings of Permanent Faculty requests for 2017-2018. Moved by H. Hemming and seconded by A. Vibert.**

A. Quema was pleased to see that History and Classics had been ranked first on the list.

MOTION APPROVED.



b) **Professor Emeritus  
Recommendations**

**Motion that Senate move ‘in camera’ for the discussion. Moved by President Ricketts and seconded by D. Benoit.**

MOTION APPROVED.

**Motion to approve Professor Emeritus nomination. Moved by P. Ricketts and seconded by A. Vibert.**

MOTION APPROVED UNANNIMOUSLY.

**Motion that Senate move ‘out of camera’. Moved by P. Ricketts and seconded by G. Bissix.**

MOTION APPROVED.

c) **Final Enrolment Report  
for 2017-2018 from the  
Registrar’s Office  
(attached)**

M. Bishop presented the final enrolment report for 2017-2018 and noted that student numbers were basically unchanged from 2016-2017 March end. He felt that this was a good news story at a time when the region was experiencing a 2.5% decline in the student population. M. Bishop credited both the Recruitment and Enrolment Office but also the faculty for the attention that was given to the students. He had not previously seen the level of attention to detail when working with the students from all academic units and felt that this was a credit to Acadia and also encouraged students to stay.

G. Philp asked whether more information could be provided on the minority groups that attend Acadia. This information would allow the ASU to advocate both internally and externally on behalf of minorities.

M. Bishop responded that because the admission forms included voluntary self-disclosure by the students, it was not possible to provide accurate data because a student might opt not to self-disclose.

P. Abela expressed his thanks to the Recruitment and Enrolment Department for their achievements.

P. Callaghan asked whether Open Acadia enrolments could be shown from the past and for in the future. He noted that 10% of the enrolment was with Open Acadia.

M. Bishop offered to add these figures to the Fall report on enrolment.

B. Anderson pointed out that because of transfer agreements with Memorial University for Nutrition students, they were required to take Open Acadia courses before coming to Acadia to allow for the transition. However, students also needed to take Open Acadia courses while here and she asked that having Open Acadia courses on-load could be looked at, perhaps during the strategic planning process.

A. Vibert also wished to have Open Acadia more integrated into the general academic programming of the University. In the School of Education the largest enrolment fell between May – September because so many part-time

graduate students were on campus taking courses. This was also a large part of the School of Business offerings.

**d) President's Report for 2017-2018 (*attached*)**

President Ricketts had already discussed the document presented yesterday to Faculty Council and touched on the financial points earlier in the Senate meeting.

The Chair asked if Senators wished to ask any further questions.

A. Quema asked about the Provincial Report on Sexual Violence Prevention on Campuses and requested information about what Acadia was going to do on campus. She had mentioned the report to her colleagues in WGST and asked whether faculty members with expertise in this area could contribute to the process.

President Ricketts responded that Acadia had been very involved in the development and drafting of the report, with individuals on both the administration side and the ASU side who were a leading part of the group. Currently, the working group was developing a stand-alone policy which was being led by J. Sanford.

G. Philp will be replacing G. Hamilton-Burge on this initiative and stated that the policy would serve as a living document for the first year or two.

A. Quema asked what the deadline was for the document to be completed and whether it would be submitted to the campus community so that responses could be received.

President Ricketts stated that while there was no specific deadline, there was pressure on all institutions to show that they were responding quickly and with some urgency to the Provincial report. He expected that the policy would be developed over the summer and that full consultation would take place later in the summer or during the fall. He recognized that there was the potential for this to be a contentious and difficult debate but felt that the consultative process needed to take place, without which, this would not be a community policy.

G. Philp expected that a draft of the document would be ready during the summer and then be fine-tuned through the year. He noted that the ASU had been provided with funding to hire students to work with J. Sanford on this initiative.

President Ricketts pointed out that part of the policy would address how the University would deal with issues relating to sexual assault. The University did have current procedures in place but the new policy would provide a greater sense of clarity around that process. Much of the policy would discuss what could be done to prevent sexual assault in the first place and how to educate students around the whole area. He also referred to policies on alcohol and drugs.

A. Quema highlighted the urgency of the work on this policy because of the fact that a higher proportion of sexual assaults on campus occurred during the first eight weeks of term.

A. Quema asked who the working group was accountable to and whether it was a cross-faculty committee or an ad-hoc committee.

President Ricketts responded that the working group had been set up under the Student Services portfolio and at a time when S. Mesheau was still at Acadia, and was designed to be a joint committee between Student Affairs and the ASU.

A. Vibert stated that a number of faculty members also served on the working group including K. Dye, L. Price and herself. The working group's mandate was to develop policy on the campus that was in line with the Provincial policy around the prevention of sexual violence.

M. Branch stated that G. Hamilton-Burge was still working on this and expected it to be completed by August. In order to fully consult with people the document would take a bit longer. The new ASU Executive members had not yet worked on the document. M. Branch felt that a draft of the document could be circulated to all faculty for feedback.

P. Abela asked whether this document would replace the current Harassment Policy or be integrated into that policy; since that document covered everyone on campus, including those visiting the campus.

President Ricketts expected that the Sexual Assault Prevention Policy document would stand parallel to the Harassment Policy. It would also apply to everyone on the campus. Although the policy would apply to people visiting the campus, the University did not have control over individuals coming onto campus other than to say that they could be banned in the future.

D. Holmberg pointed out that if there were to be two parallel documents it was important that they be in alignment with one another and she felt that the Harassment Policy needed to be revised.

President Ricketts agreed and stated that the Harassment Policy was being revised. He cited a recent case of sexual assault that went to court. The ruling of the judge included critical comments regarding the appeal process that occurred at Acadia.

M. Branch stated that the working group comprised two faculty members from each Faculty, the ASU President, representatives from the ASU Equity Office, Acadia Pride and the Acadia Women's Centre.

M. Branch noted the ASU's desire to have the document ready by August because the start of the school year was the time when most sexual assault cases occurred.

G. Philp stated that also on the working group was the Executive Director of Student Services, the Director of the Student Resource Centre, the Manager of Residence Life, the Equity Officer, the Director of Safety and Security, the Coordinator of International Education and Student and Community Delegates.

G. Philp pointed out that the ASU Executive would be working with Residence Life to refine the Welcome Week activities and plan skits and presentations to promote sexual violence prevention.

G. Philp offered to circulate the terms of reference to the Recording Secretary.

President Ricketts suggested that J. Sanford be invited to the June meeting of Senate and to describe the overall approach and explain what had been involved in the development of the Provincial report.

The Chair asked Senators whether they would like J. Sanford to come in June or in September.

President Ricketts suggested that J. Sanford attend both Senate meetings.

P. Callaghan preferred June and A. Quema felt that June and September would both be good occasions for J. Sanford to attend Senate. It was important to send a clear message that Senate was taking this issue very seriously.

The Chair asked whether Senate preferred that it be J. Sanford or the ASU President or ASU Vice President Academic/External who presents an update.

G. Philp offered to give the briefing if that was the wish of Senate. He noted that G. Hamilton-Burge had felt that this committee had been very productive and he offered to share the document.

J. Guiney Yallop stated that he had served on the working group during its first year and was glad to hear that the work was moving forward. He noted that Acadia frequently had people visiting on the campus and expected that those individuals would be made aware that Acadia had a Policy on Sexual Assault and that they were required to behave accordingly while on campus.

The Chair confirmed that G. Philp would make a presentation to the June meeting of Senate.

B. Anderson suggested that G. Philp bring any other individuals who he felt might add to the presentation in June.

The Chair agreed that guests would be welcome. This will be added to the June agenda.

G. Philp thanked the Senators that had sat on the committee. He agreed that the policy was overdue but was pleased that a policy was being created.

**e) Senate Committee  
Annual Reports:**

The Chair asked Senate committee members to offer their reports.

**i) Nominating  
Committee Report  
(attached)**

J. Richard gave the Nominating Committee report and noted one error. A replacement on the By-laws committee was for A. Quema, whose term only had one more year to run.

- ii) **Curriculum Committee (Policy) Report (*attached*)** R. Raeside reported that it had been a difficult year for the committee to move forward because of the fluid nature of the committee membership. He expected that some items would be addressed during the remainder of the year.
- D. Holmberg asked about the review of the definitions and the terminology of variants of degrees and designations within degrees that are offered at Acadia.
- R. Raeside stated that this process of identification was to ensure that the various degrees and designations were consistently described across the board.
- iii) **Research Ethics Board Report (*attached*)** The Chair noted that the report had been circulated and asked whether there were any questions or comments.
- D. Holmberg commented that this committee did a fabulous job. The Chair offered to pass on the compliment to the Chair of the Committee.
- iv) **Senate Disability Policy Committee (*attached*)** L. Aylward stated that there had not been many meetings this year but that the conversations had been open and honest with all faculty representatives being free to express themselves.
- G. Philp commented on the staffing for the Student Resource Centre and the resources that were required. The sheer volume of accommodations that were provided for students during their mid-terms and final examinations were very impressive. He noted that the students benefited greatly from these accommodations and expressed his thanks to A. Kamara and his team.
- v) **Academic Integrity Committee Report (*attached*)** P. Abela pointed out that the Academic Integrity Committee preferred to provide a more detailed report at the September meeting of Senate, but would also give a short PowerPoint presentation at the June meeting of Senate to demonstrate the architecture of what the committee had been doing throughout the year. He also hoped to gather additional feedback from Senators after the June meeting. The committee had been reviewing the data from the faculty and student on-line surveys that were conducted last year. P. Abela stated that in September the committee would be bringing forward new language and motions related to academic integrity.
- vi) **Library Committee Report (*attached*)** P. Rigg reported that one By-laws change had been made to alter the way in which the Chair of the Library Committee was selected. There was also a broad-stroke Library planning process this year with two other more specific processes. One was the examination of the circulating monographs collection, and the second was the project on research data management which was being brought forward by the Library.
- vii) **Admission and Academic Standing (Appeals) Committee Report (*attached*)** R. Raeside took the Chair.
- A. Kieft greatly appreciated the commitment of the A&AS (Appeals) committee members during the last year, noting that there had been a great

deal of work that fell outside of the normal duties of this committee. She also noted that J. Sanford had now been added as an ex-officio member of the committee which was reflected in the report.

A. Kiefte pointed out that the *Guidelines for Students: Submitting an Academic Appeal (Dismissal and Probation)* document had been included in the notification letter and that the appeal process submission would occur through Acorn this year. The committee still requested similar documentation from the students as in previous years, but the language had been made more explicit to try to clarify and avoid ambiguity.

D. Holmberg applauded the work of the committee and felt that they had worked hard to make it more open and transparent, and an easier process for everyone.

A. Quema asked why Acorn had been adopted as a platform for submission of appeals.

A. Kiefte stated that the idea came from the committee because this would allow students to self-submit into the system. This allowed the committee members to look at the documents and will enable committee members to pre-vote on some student submissions. This will also reduce the work of the Registrar's Office. The use of SharePoint was considered but students do not submit to SharePoint in the way in which they can submit to Acorn.

A. Quema asked whether there could be privacy concerns.

A. Kiefte responded that this question had been raised and discussed with T. Aulenbach during implementation. The committee also referred to the Records Retention Policy of Acadia University and she noted that the guidelines draw attention to that policy and that the documents will be treated consistently just as they would in SharePoint.

G. Bissix stated that students are familiar with Acorn and he had spoken with students who were very pleased that Acorn was being used because students are familiar with the process of submitting documents to the platform.

M. Branch asked whether once the appeals process had taken place during the summer, the A&AS (Appeals) committee could bring a report to Senate in the Fall.

A. Kiefte confirmed that this would be happening, as it had happened this past fall.

M. Branch asked whether the committee could also comment on whether the process had improved over the last year.

A. Kiefte agreed that although there was no actual metric by which to measure this, in the report the committee would reflect on the process and provide feedback.

A. Redden was delighted with the changes that had been made by the committee.

viii) **Awards Committee**  
*(attached)*

R. Raeside relinquished the Chair to A. Kiefe.

President Ricketts thanked the committee members for their work this year and hoped next year to bring the Honorary Degree process forward somewhat so that it could be celebrated a little earlier.

The Chair noted that the annual reports had now all been received.

The Chair asked for any other business items to be discussed.

7) **Adjournment**

There being no other business the meeting was adjourned at 11:20 a.m.  
Moved by J. Guiney Yallop.

**ORIGINAL SIGNED**

---

R. Hare, Recording Secretary

**1) Motion from the Admissions and Academic Standing (Policy) Committee: that Senate approve the adoption of the policy listed below regarding application disclosure.**

Students are expected to provide full and accurate information about their previous studies. Students who through the application process fail to provide complete and accurate information, including not disclosing attendance at another institution, will **be reviewed by the appropriate office (i.e. Graduate Studies, Admissions, Registrar's Office)**. The University **reserves the right** to withdraw an offer of admission or to terminate an active registration if it is determined that relevant information has been misrepresented or withheld. Students will be informed of this decision and have the right to appeal. **Written appeals may be made to the Admissions and Academic Standing Appeals Committee.**

-----

**2) Motion from the Admissions and Academic Standing (Policy) Committee: that Senate approve the language change in the 2018 revised Academic Policies and Regulations section of the University Calendar for the section entitled Scheduling of Tests on Page 16:**

Scheduling of Tests/ Tests may not be held during the **last ten days of classes in a term**, with the exception of routine weekly, end-of-chapter, or laboratory tests, and oral examinations in the languages. **Other course formats, for example intersession, shall be adapted to align with this basic principle.** No tests may be held on the study day(s) prior to the formal examination periods.



# Academic Planning Committee (APC) Report for 2017-2018 ranking process

## Rankings of Permanent Faculty

---

### Tenure-Track Position Request Rankings

When considering requests for the staffing of permanent faculty positions, the University Senate and the Academic Planning Committee will be guided by the following principles:

- a. Continue to ensure that there is a rich diversity in our academic programming which reflects the strong liberal education tradition of the university;
- b. Foster opportunities for interdisciplinary synergies among program and units which allow for the development of program/subject areas; together with the capabilities needed to offer them effectively, consistent with the tenets expressed in Acadia's Mission, Vision, and Senate's definition of "An Acadia Education"; and
- c. Respect the variety of pedagogical practices necessary to offer academic programming consonant with our strong liberal educational orientation.

(Senate minutes of March 9, 2015)

#### 1. History & Classics: Classics – Ancient History

Classics is a small unit (2 faculty members) much reduced by two fairly recent retirements, and struggling to maintain a complex and varied program, one that maintains the program by routinely teaching unpaid overload. The two members of the unit must maintain courses in Latin, Greek, and the history, archaeology and culture of the Classical world. Neither of the two remaining faculty members is trained in the history of the period. A hire in this area would not only fill a gaping hole in the offerings of the unit but would also provide a necessary bridge between this unit and the History unit of the Department. The unit is currently unable to provide a number of the service courses for programs such as Women's and Gender Studies, and Scientific Terminology for Science students.

#### 2. Physics:

The rationale for a tenure-track position in Physics is program need and viability. Physics is a small unit staffed with 3 TT faculty, a 9.5 month CLT and an instructor. As stated in the most recent program review, the Physics Department enjoys a "national reputation for delivering an excellent undergraduate program". In addition, the Physics Department plays an essential role by providing large enrolment service courses necessary to meet program requirements in other units such as Chemistry, Applied Science and Earth & Environmental Science. The numbers of advanced courses and research supervisions that can be offered with the current staffing level are already severely constrained. The requested TT position is therefore critical to the maintenance of a strong honours and major program in physics at Acadia University.

#### 3. History & Classics: History – Women's and Gender

The Department currently has no one to cover the crucial early modern period, since the remaining historians in the unit are specialists in the modern era, with the exception of one medievalist. One of the recent retirements removed a specialist in women's and gender history. A position combining the ability to cover such key events as the Renaissance /

Reformation, the Scientific Revolution and the French Revolution along with a focus on issues of gender would fill a major gap in the offerings of the Department. Not only would such a hire enhance the coverage of key areas in the Department but it would also contribute significantly to the IDST program Women's and Gender Studies, and to the multi-disciplinary minors in the Faculty of Arts.

**4. Education: Mathematics Education**

The rationale for this ranking is program need. Although mathematics is emphasized as a core curriculum focus in Nova Scotia's Public School Program, the School of Education at Acadia has been without a full-time math educator since 2011. This has meant that Acadia is the sole university offering Education in the province with no voice in the development of public school math curriculum. Further, the School has limited opportunity to offer graduate study and professional development in math curriculum and pedagogy, areas of considerable shortage and concern among education professionals. This position would also add to the tenure-track complement in the School, thereby supporting both current program quality and future program development possibilities, as, through un-replaced resignations/retirements and administrative contributions, tenure-track complement in the School has been reduced by 40% over the last decade.

**5. Community Development: Community Leadership**

This position would enable the Department of Community Development to better address its interdisciplinary curriculum while supporting and reinforcing the Environmental and Sustainability Studies program. The position would fill a significant expertise gap in both the Community Development and ESST programs, and as such is identified as a 60% Community Development and 40% ESST position. For a number of years, the Community Development Department has provided the largest on-campus core instructional component of the ESST programs, as well as key support functions such as program marketing, student advising, website design and maintenance, all with no added full-time faculty, and in the context of significant enrollment increases in both the ESST and Community Development programs.

**6. Biology: Microbial Biotechnologist**

This is a request for a program need in Biology and supports program viability and accreditation needs in other units, as well as providing support for honours and graduate student supervision. Microbiology is a core area of Biology, and the Biology Department currently has no faculty in this area. Yet it remains a highly-desired area by students, including students planning on careers in Health Science, and courses in this area are regularly oversubscribed. Within Biology this is a high-demand area for student supervision. Biology has the largest Honours program and the largest MSc program.

A number of programs on campus (Nutrition & Dietetics, Environmental Science, Chemistry, and Kinesiology) require students to take core and upper-level courses in Microbiology, and upper-level courses are also required. This includes Accreditation requirements in these areas.

**7. Chemistry: Biochemistry**

The Department of Chemistry is seeking a tenure-track position in the sub-discipline of Biochemistry. Biochemistry is one of the core 5 sub-disciplines recognized by the Canadian Institute of Chemistry (CIC) as necessary for majors and honours chemistry program accreditation and is probably the one that is developing most rapidly. Biochemical techniques are now commonly used in disciplines outside chemistry, including biology, nutrition, environmental science, and medicine. Acadia has been without a biochemist since August 2016 (current tenured faculty member with this

expertise has been on an unpaid leave), and has been covering biochemistry courses since then with per-course hires. This has created lack of continuity in our biochemistry offerings and has stifled course development and modernization.

#### **8. Economics: Environmental Economics**

A tenure-track position in this area will allow the Department to expand its offerings in this important emerging area, and to service students in other areas of the university, such as ESST, Community Development, Business and Politics, among others. Such a position would enhance the Department's ability to engage the broader community in environmental and policy issues. This addition to complement would ease some of the strain on the department's ability to offer key components of its program without having to resort to overload teaching, as well as to offer a greater array of elective courses.

#### **9. Kinesiology: Science of Coaching**

The rationale for this tenure track position is located in enrollment growth in the program, which has doubled in size over the last decade, making it one of the units on campus with the highest student-faculty ratio. In order to maintain the quality and character of the program – which takes an holistic approach to learning, providing a wide variety of community engagement opportunities and faculty-student research collaborations – additional full-time positions are required of both tenure-track and instructor sorts. Coaching Science is a gap area among the faculty complement, is an area desirable for both CCUPEKA accreditation (an expectation in Kinesiology programs these days) and potential program development.

#### **10. Education: English, Literacy and Language Education**

The request for a tenure-track faculty member in Education in the area of English, Literacy and Language Education is based on the fact that this is an essential area of the B.Ed program. The proposal also noted a marked decline in tenure-track faculty members in the School over the past decade (a decline of 40%), a circumstance made all the more pressing in the last three years in light of a steady recovery of enrollment numbers in the B.Ed program.

#### **11. Psychology: Applied Psychology**

The Psychology Department is requesting a tenure-track faculty position in the area of Applied Psychology, which involves applying psychological principles to help manage human behavior, and includes areas such as clinical, health, industrial/organizational, forensic, educational, or sports psychology. The position will help support the Department's Applied Psychology Option, and provide additional supervisory support to advanced students. Psychology has the second-largest honours programs on campus (15-25 students per year), plus a clinical masters program with 4-5 students/year. Unfortunately all of the recent retirees from the Department contributed to the Applied Option, through their teaching and supervision. In particular, they have lost those faculty with background and expertise in industrial/organizational, and forensic psychology.

#### **12. Politics: Political Theory**

This position will fill a major gap in the field of Political Theory. Political Theory is central to the discipline; a hire in this area will greatly strengthen the Department's program and overall offerings. In addition, this will have significant impact on a number of IDST programs, such as ESST and Social and Political Thought, as well as many of the multidisciplinary minors in Arts. A person with an expertise in post-colonial political theory would allow the Department to expand its offerings in political theory beyond the traditional emphasis on Western thought, to be more inclusive of non-western and Indigenous traditions, thus increasing the diversity and inclusiveness of the Department's offerings.

---

## Librarian Position Request Rankings

The Research Services Sector is requesting two continuing librarians:

Continuing Librarian 1: Liaison responsibilities with Economics, Politics, and Community Development and coordinating responsibilities for diversity and inclusion, assessment, and international students. In addition to departmental liaisons, the diversity and inclusion coordinator would work to assess and meet the needs of Acadia's increasingly diverse campus and local community. As the coordinator for international students, they will also work to augment the services and support the library provides to Acadia's large and diverse population of students from around the world. They will also work to deepen and expand the important relationships the library is developing with the public library, community organizations, local businesses and community members.

Continuing Librarian 2: Liaison responsibilities with Computer Science, Math & Statistics, and Physics and coordinating responsibilities for digital initiatives, metadata, and the discovery layer. In addition to departmental liaisons, the discovery layer coordinator will help the library to further develop a learning environment where information technology connects librarians, faculty and students in a unique way and launch innovative digital projects that support the teaching and research mission of the university.

---

## Instructor Position Request Rankings

### 1. Kinesiology

The School of Kinesiology has experienced significant growth in enrolment which has placed strain upon the School in offering sufficient labs, especially in the biophysical science area.

### 2. Biology: Animal Biology

The Biology Department strives to maintain a focus on experiential learning. Through field courses (Bon Portage, Belize), laboratories and field trips to the rich variety of local ecosystems, students "get their hands dirty" and learn biology by doing biology. While these experiences become harder to offer due to transportation and insurance costs and the cost of material, the biggest impediment is a lack of instructor support. This position will teach lab sections of their core course in Animal Biodiversity in the Winter term and provide labs in Ecology, Vertebrate Diversity and potentially labs in the Marine Invertebrate Zoology or Aquatic Ecology. This position will replace a position that was lost when Dr. Avery was hired into an Interdisciplinary Assistant Professor position. This is a core, ongoing need.

### 3. Mathematics & Statistics

Introductory Statistics courses at Acadia all require a 90-minute lab in which students gain important hands-on learning. Laboratories are the main place where students learn to use statistical software for statistical analysis. This is critical experiential learning for science students. These statistics courses and labs are required by students in Engineering, Biology, Computer Science, Environmental Science, Mathematics & Statistics, Nutrition, Psychology, and Kinesiology.

This request is to fill a long-standing core position to support the Department's 20 statistics labs. There was an Instructor in this role until he took unpaid leave in September 2016. As

a stopgap measure, part-time and CLT appointments have covered some aspects of the Instructor position; but all development of new labs and multi-year training of student lab assistants has been on hold since September 2016. This position is a core, ongoing need in the Department.

#### **4. Earth & Environmental Science: 9.5 months**

Labs in Earth & Environmental Science are key activities that promote critical thinking and analytical reasoning, and foster an understanding of the importance of these activities. This request is to support the department in maintaining its ability to offer these.

E&ES offers three programs leading to professional designation. The Geology and Environmental Geoscience Programs lead to professional registration with Geoscientists Nova Scotia (GNS), an essential recruitment tool. The Environmental Science Program is accredited by Environmental Careers Organization (ECO) Canada and allows students to apply to become professional Environmental Practitioners in Training (EPT) upon graduation. Both the GNS registration and ECO Canada certification require undergraduate programs with a significant experiential component, served primarily through lab and field course offerings.

Since 2013 the average enrollment in the Department's four second-year lab courses has been 32; Enrolment in the labs, however, is limited to 20, due to space and equipment considerations. The Department has had to open multiple lab sections without having the instructor resources to do so. Despite some reorganization of course material to help adjust, numerous students are now poorly equipped for content in third year E&ES courses. The Department's graduates are at risk for registration as professional geoscientists.

Acadia University  
Final Winter Term 2018  
Enrolment and Admissions Report  
(Prepared by the Office of the Registrar)

SUMMARY

The undergraduate enrolment for Acadia as of March 31st, 2018 was 3449 head count, 3296 FTEs. This represents a (-14 or 0.4%) decrease for head count from 2017; and (-24, -0.7%) for FTEs.

Undergraduate international enrolment for Acadia as of March 31st, 2018 was 461 head count, 434 FTEs. These represent decreases of approximately 1% head count, 2% FTEs from 2017.

Graduate enrolment for Acadia as of March 31<sup>st</sup>, 2018 was 588 head count, 298 FTE. This represents a decrease of 3% for head count and 0.3% for FTEs from 2017.

The following briefs are provided in this report:

Undergraduate Head Count and FTE Enrolments

Graduate Head Count and FTE Enrolments

International Undergraduate Head Count and FTE Enrolments

Undergraduate Faculty Enrolments, Undergraduate Year in Program

Please Note:

-Enrolment Data is derived via SQL query of EDEN

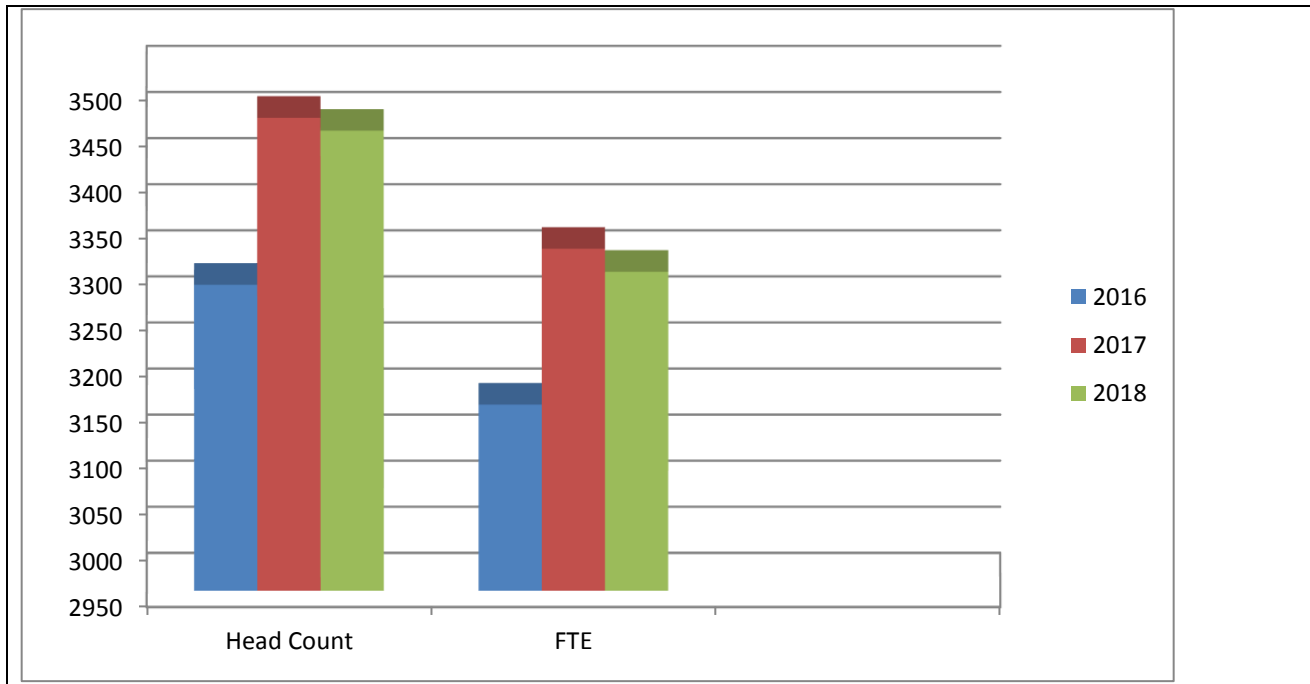
**Acadia Undergraduate Head Count and FTE Enrolments**

The undergraduate enrolment for March 31, 2018 was 3449 head count, 3296 FTE. Of those, 3227 were F/T, 222 P/T, equivalent to 69 FTE.

The undergraduate enrolment for March 31, 2017 was 3463 head count, 3321 FTE. Of those, 3261 were F/T, 202 P/T, equivalent to 60 FTE.

The undergraduate enrolment for March 31, 2016 was 3282 head count, 3152 FTE. Of those, 3086 were F/T, 196 P/T, equivalent to 66 FTE.

**Undergraduate Enrolment**



**Undergraduate Enrolment Summary**

	Head Counts						FTEs				
	2018	2018	2017	2016			2018	2018	2017	2016	
	Full Time	Part Time	Total	Total	Total		Full Time	Part Time	Total	Total	Total
Overall	3227	222	3449	3463	3282		3227	69	3296	3321	3152
Intl subset	424	37	461	467	425		424	10	434	445	398

International enrolments are included in the overall enrolments

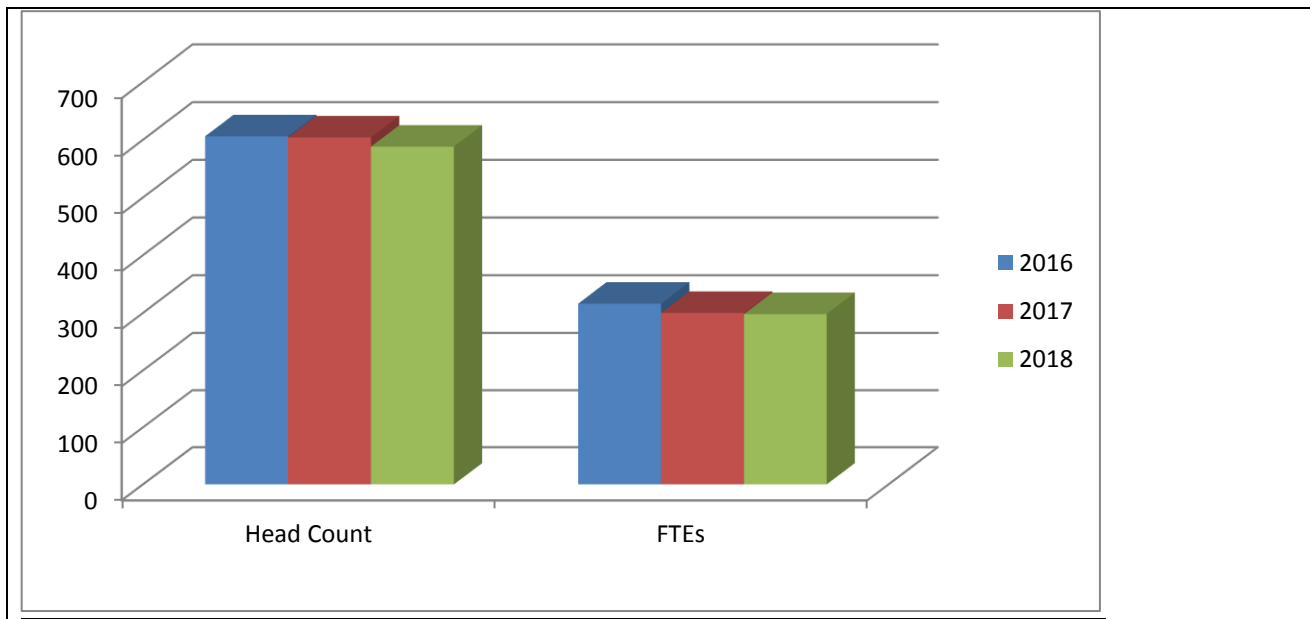
**Acadia Graduate Students Head Count and FTE Enrolments**

The graduate enrolment as of March, 31<sup>st</sup> 2018 was 588 head count, 298 FTE. Of those, 184 were F/T, 404 P/T for 114 FTEs.

The graduate enrolment as of March, 31<sup>st</sup> 2017 was 604 head count, 300 FTE. Of those 176 were F/T, 428 PT for 124 FTEs.

The graduate enrolment as of March, 31<sup>st</sup> 2016 was 606 head count, 316 FTE. Of those, 191 were F/T, 415 P/T for 125 FTEs.

**Acadia Graduate FTE Enrolment**



**Acadia Graduate Enrolment Summary**

	Head Counts						FTEs				
	Full Time	Part Time	Total	Total	Total	Full Time	Part Time	Total	Total	Total	
Overall	184	404	588	604	606	184	114	298	300	316	
Intl subset	39	8	47	37	46	39	2	41	30	36	

International enrolments are included in the overall enrolments

**Acadia Undergraduate International Head Count and FTE Enrolments**

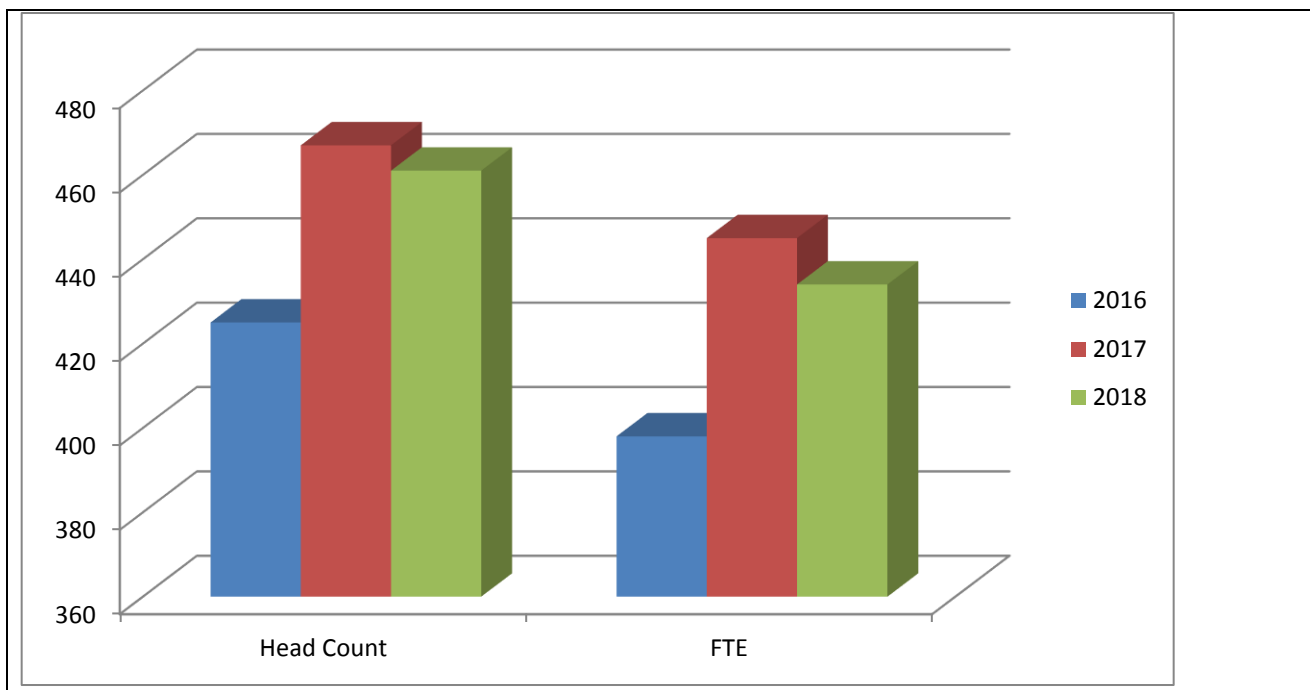


Undergraduate enrolment of international students as of March, 31<sup>st</sup> 2018 was 461 head count, 434 FTE. For 2018, international students represented 13% of paid, enrolled, UG students and 13% of FTEs.

Undergraduate international students as of March, 31<sup>st</sup> 2017 was 467 head count, 445 FTE. For 2017 international students represented 13% of paid, enrolled UG students and 13% of FTEs.

Undergraduate international students as of March, 31<sup>st</sup> 2016 was 425 head count, 398 FTE. For 2016, international students represented 13% of paid, enrolled, UG students and 12% of FTEs.

**Acadia Undergraduate International Enrolment**



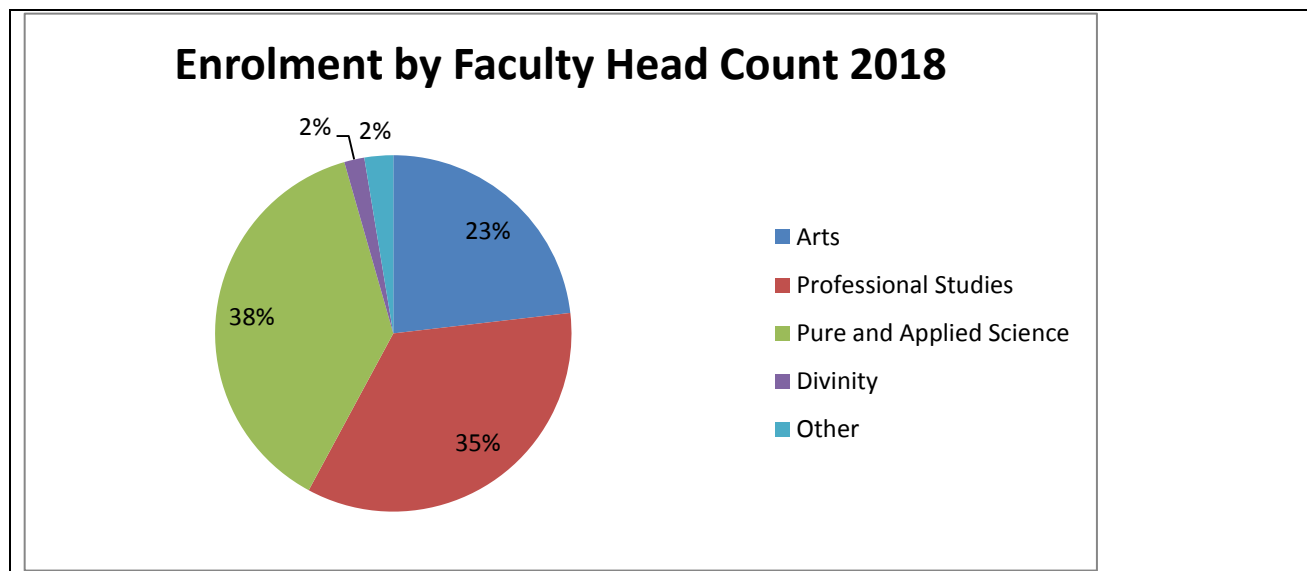
**Acadia Undergraduate International Enrolment Summary**

	Head Counts						FTEs				
	Full Time	Part Time	2018M arch	2017 March	2016 March		Full Time	Part Time	2018 March	2017 March	2016 March
Intl	424	37	461	467	425		424	10	434	445	398

**Undergraduate Faculty Enrolments**

2018	Head Count	FTE	2017	Head Count	FTE	2016	Head Count	FTE
------	------------	-----	------	------------	-----	------	------------	-----

Arts	799	779	830	810	803	776
Professional Studies	1197	1180	1195	1177	1094	1072
Pure and Applied Science	1300	1276	1303	1271	1260	1233
Divinity	63	21	55	24	56	22
Other	90	40	80	39	67	34



**Undergraduate Headcount Enrolment by Year in Program**

	<b>2018</b>	<b>2017</b>	<b>2016</b>
Year 1	1007	1061	856
Year 2	839	733	770
Year 3	660	704	758
Year 4	664	727	684
Year 5	140	106	107
BEd. Yr. 1	121	121	63
Bed. Yr. 2		1	29
Non-Credit	13	10	15
<b>Total</b>	<b>3449</b>	<b>3463</b>	<b>3282</b>

## **Report of the Nominating Committee 2017/18**

The Senate Nominating Committee (consisting of Ron Lehr, Peter Ricketts, Eugene Cormier, Michael Robertson, Paul Callaghan, Robert Seale and Jennifer Richard) held one face-to-face meeting in 2017-18, and concluded most of its business via e-mail. Discussion at the meeting focused on the election of the committee chair, nominations for the chair of the Senate Library Committee, for the Senate Bylaws Committee and for a Senator to sit on the Chancellor search.

Since that time, the Chair of the Nominating Committee has put out calls for numerous replacements for Senate and the committees of Senate. We have been successful in filling most positions including nominations and election for a new community Senator replacing Jeff Hollett who resigned from his position early. Some highlights for Senate and Senate Committees are listed below and the full and updated committee memberships are available on the Senate website. I am willing to remain as Chair for another year.

Respectfully submitted,

Jennifer Richard, Chair  
Senate Nominating Committee

### **Nominees for Senate and Senate Committee Vacancies for 2018-2019**

#### **Chair: 2018-2019 (1 year):**

- Anna Kiefte (replacing Anna Kiefte)

#### **Deputy-Chair: 2018-2019 (1 year)**

- Rob Raeside (replacing Rob Raeside)

#### **Faculty Elections Officer: 2018-2019 (1 year)**

- TBD (replacing Martin Tango)

#### **Non ex-officio positions on the Senate Executive: 2018-2019 (1 year)**

- Paul Doerr (replacing Paul Doerr)
- Lynn Aylward (replacing Rene Murphy)
- Jennifer Richard (replacing Diane Holmberg)

#### **Replacement on the By-Laws Committee:**

- TBD - replacing Anne Quema (Senator ~ Faculty of Arts) **2018-2019 (1 year)**
- Rob Raeside– replacing Glenys Gibson (Senator ~ Faculty of Pure and Applied Science) **2018-2021 (3 years)**

**Replacement Lay Person on Senate: 2018 - 2021 (3 years)**

- Roger Prentice - replacing Jeff Hollett

**Senate Curriculum Committee (Policy)  
Annual Report to Senate**

Committee Members:

Paul Callaghan	Chair of Curriculum Committee (Administrative) ex-officio
Mark Bishop	Registrar or Delegate (Non-vote) ex-officio
Ann Smith	University Librarian or Delegate ex-officio
Heather Dahringer	Arts (replaced by Donna Seamone, January-June 2018)
Roxanne Seaman	Professional Studies (replaced by Jennifer Tinkham, January-June 2018)
Rob Raeside	Pure and Applied Science
Christopher Killacky	Theology
Samantha Nixon	Student

The committee met on:

20 September 2017

10 November 2017

7 March 2018

The committee has experienced a very challenging year, with the appointment of the Registrar starting during the fall term, the replacement of two faculty representatives on leave in the winter term in the middle of the year, and the impossibility of scheduling meetings in April and May because of other commitments of committee members.

The committee has undertaken a review of the definitions and nomenclature of variants of degrees and designations within degrees that are offered by Acadia. This work is proceeding.

A second item under consideration was referred to the committee by the Faculty Support Committee, concerning an evaluation of the credit hour allocation of courses, including courses with labs, tutorials, and other compulsory components. The committee is trying to arrange an opportunity to meet to deal with this issue in the current academic year.

Respectfully submitted,  
Rob Raeside, Chair

## RESEARCH ETHICS BOARD ANNUAL REPORT, 2017–2018

For the period 1 May 2017 to 30 April 2018:

**Committee Membership:** Joan Boutilier (Community), Niall Buryk\* (AGSA, from 1 July), Emily Chase\* (AGSA, to 30 June), David Duke (Arts, from 1 July), Wenxia Guo (Professional Studies, from 1 September), Anita Hudak (Community), Stephanie Jones (Science, from 1 July), David MacKinnon\* (RGS, to 31 August), Stephen Maitzen (Chair), Claire Mallin (Arts, to 30 June), Susan Potter (Science, to 30 June), Anna Redden\* (RGS, from 1 September), Anna Robbins (Theology), Conor Vibert (Professional Studies, to 31 August)

\* non-voting

**Meetings and Review of Applications:** The REB met on 11 occasions and reviewed 84 new formal applications for ethics approval. The Chair also reviewed numerous formal requests from researchers to approve changes to previously approved research.

**Other activities:** The REB's Chair responded to numerous informal inquiries from student and faculty researchers at Acadia and elsewhere. The Chair serves as the University's liaison to the Canadian Secretariat for Research Ethics, prepares and distributes the agendas for meetings, records the minutes at meetings and distributes them for approval, writes letters of ethics approval or rejection, performs all filing and maintenance of records, follows up on unapproved research, reviews annual reports from department-level ethics committees, publicizes the role and requirements of the REB, maintains the REB website, and prepares reports for Senate and other bodies concerning the business of the REB.

**Training of members:** Each newly appointed REB member receives a detailed written orientation from the REB Chair describing the new member's duties and the REB's procedures.

**Ad hoc advisors:** Ad hoc advisors are appointed only when the REB judges that it lacks the knowledge needed to review a particular application. None were required during the reporting period.

**Appeals:** None

**Complaints:** None

**Guidance sought from the Canadian Secretariat on Research Ethics:** None

**Matters out of the ordinary:** None.

**Transitional Chair for Summer:** S. Maitzen

**Other comments:** None

Submitted by Stephen Maitzen (Chair)

## Senate Disability Policy Committee Report, May, 2018

### Senate Disability Policy Committee Members (2017-18)

1	Disability Resource Facilitator Delegate (Director of Student Resource Centre)	Erica McGill	ex-officio
1	Accessible Learning Services Coordinator	Abu Kamara	ex-officio
1	Registrar or Delegate	Mark Bishop	ex-officio
1	Arts	Jeff Torbert	
1	Professional Studies	M. Lynn Aylward (Chair)	
1	Science	Rick Mehta	
1	Theology	Carol Anne Janzen (retired 2018)	Shawna Peverill
1	Student	Samantha Nixon (ASU, AVP)	

### Senate Disability Policy Committee Duties:

- (1) to monitor the implementation of the Acadia Policy Regarding Support and Accommodation for Students with Disabilities
- (2) to conduct an annual review of the policy and if necessary, recommend to Senate amendments to the policy;
- (3) to deal with any other matters which Senate might refer to the Committee.

The Committee met on September 28, 2017 and March 26, 2018. Below are the main points of information provided by the Accessible Learning staff with respect to the monitoring and implementation of the Acadia Policy Regarding Support and Accommodation for Students with Disabilities for 2017-18

### Student Supports, Staffing and Resources Required

- In September there were 89 new students registered with Accessible Learning for a total of ~370 students—a 9% increase over the 2017-18 academic year.
  - Test and exam accommodations were provided for
    - 679 Midterms Fall 2017
    - 520 Final Exams Fall 2017
    - 872 Midterms Winter 2018
    - Unsure of Final Exam requests numbers for Winter 2018
- New Accessible Learning Services temporary staff members (DRF Kathy O'Rourke on leave). Emily Duffett currently serves as the Exam & Test Coordinator. Marissa McIsaac serves as the Disability Resource Facilitator. It was noted by the committee that demand for student support

necessitates two full-time positions-- a DRF and an Exam Coordinator.

- Accessible Learning Services received government funding for a summer 2018 Co-op position. This is the fourth successful funding application
- Erica McGill reports that “*Access Deck*”, test/exam scheduling software, developed for Accessible Learning Services will be available for training and implementation in the Spring /Summer. This will help with the high administrative load of facilitating test/exam accommodations.
- In collaboration with Glen Berry and M. Sc (Clinical Psychology students), Erica McGill was able to provide necessary psychoeducational assessments to some Acadia students
  - free of charge. 8 Acadia students were assessed this year.
- Accessible Learning Services works closely with the Counselling Centre and other academic and student support units across campus to meet the diverse needs of our growing student population.

### **Accessible Learning Services Events and Activity Highlights for 2017-18**

- **Accessibility week:** January 29- April 2, 2018  
<https://accessiblelearning.acadiau.ca/accessibility-week.html>

Some of the events were livestreamed on Facebook. Public talks given by students, faculty and Build-a-Thon Event partnered with Wolfville Middle School and Neil Squire Society to create Lip Sync Assistive Technology devices. Here is a link to a video that was made about the event: <https://www.dropbox.com/s/39tr584abscq4ih/buildathon.mov?dl=0>
- **Academic skills lab**

Diane Holmberg, Anne Quema, Jennifer Richard facilitated a workshop on research-across- the-disciplines at the request of students. Between 10-12 students attended.
- **[Faculty & Staff Learning Commons](#)** page on Acorn.

Resources available on Emotional and interpersonal intelligence, equity, diversity & human rights, accessibility and more. 51 current Faculty & Staff are registered. Self - enrollment format
- **[Student Learning Commons](#)** page on Acorn. 88 students are registered so far. Resources for students on: University transition, time management, accessibility, self-care, note- taking, writing skills, research, presentation skills.
- **Neil Squires Society Partnership** – national organization that offers services free of charge to students with disabilities as they transition to employment from university. Supports are available to address student employment readiness and also explore possible subsidized employment opportunities.



### Future/Ongoing Plans for 2018-19

- **Collaborate with the Annapolis Valley Regional School Board** (Pat Murphy) to develop a summer program for 11<sup>th</sup> and 12<sup>th</sup> graders who wish to attend university and have identified learning challenges. The workshops offered on a campus will address transition issues. Target date is summer 2019. All workshops will take a discipline-specific approach and provide students with opportunities to develop skills that will help them satisfy expectations in their chosen discipline
- **Collaboration with Acadia Student Union** to increase Accessible Learning oriented and Inclusive campus themed Welcome Week activities.
- **Partnerships with the Acadia Library & Open Acadia** to develop more helpful resources for all students on academic soft skills with the possibility of additional online resources.
- **Complete an Environmental Scan on Accessibility of Acadia Campus-** in consideration of the new provincial legislation (Bill 59: Accessibility Act) with its official commencement taking effect on September 18, 2017. This piece of legislation sets the ambitious goal of making Nova Scotia accessible by 2030 and taking into account moves within secondary and post-secondary education to a Universal Design for Learning approach.

## **Report to Senate: May 2018**

### **Academic Integrity Committee**

Membership of Committee: Paul Abela (Chair), Paul Arnold, Mark Bishop (Registrar), Jonathon Fowles, Samantha Nixon (student rep) and Ann Smith.

The committee was tasked with completing a long-standing review of the policies pertaining to academic integrity. The committee will have met 6 times at the time of the May Senate meeting. The committee, over the course of the year, reviewed the data from the faculty and student on-line questionnaires that were completed at the end of the previous academic year. The committee made a final reach out to faculty and students for any further comments, conducting outreach meetings to each faculty and to the student body.

After completing a review of the data, the committee crafted new language intended to revise the existing system. Those revisions are intended to meet the joint requirements of a consistent policy across the campus and one that is sensitive to differences in forms of evaluation and practice across disciplines and faculties.

The committee is hopeful that its final wordsmithing shall be completed and on the agenda for the June meeting of Senate.

Submitted respectfully,

Paul Abela

Chair  
Academic Integrity Committee

## Library Senate Committee Report to Senate

May 2018

This year, the SLC addressed the issue of changing the convention of having a Chair appointed through the Senate election process. Senate approved the change, and beginning in the Fall of 2018, the Chair of the SLC will be elected by the Committee members.

The Library Planning Process began 20 November 2017 with a survey circulated to the University community soliciting information on 1) how the library should change and 2) a high point of experience with the Library. The survey ran for three weeks, with information to inform parts two and three of the planning process. The second part of the process, interviews with Vaughan Memorial Library employees, and the third part involving focus groups of professors by discipline, as well as students, both graduate and undergraduate, took place in March 2018 under the direction of Graduate students. The students have also analyzed the data and will report at the next meeting of the SLC in the Fall of 2018.

Academic Librarian Britanie Wentzell presented the process that will take place over the next four years as liaison librarians undertake a comprehensive and close examination of the circulating monograph collection in the Vaughan Memorial Library (VML). This review will be completed in May 2022. The collaborative and transparent nature of the process will ensure responsible stewardship with regard to local, regional, and national collections. The aims of this review are the following: to identify gaps in the collection and areas where more current resources are needed; to improve access to reliable resources; to identify outdated, irrelevant, or damaged material for possible removal and replacement; and to increase awareness and use of both print and online resources. The University Librarian Acting, Ann Smith, reported on this process to Senate at the March meeting of Senate.

Maggie Neilson, Academic Librarian, gave a presentation on Research Data Management, a system of recording and archiving research data, which the VML will oversee and implement. Maggie defined and explained the nature and benefits of Research Data Management, as well as the process that the VML would follow to develop procedures of most value to the Acadia community.

Respectfully Submitted,

Dr. Patricia Rigg, Chair

**Admissions and Academic Standing (Appeals) Committee**  
**Report to Acadia University Senate**  
**May 9, 2018**

The Admissions and Academic Standing (Appeals) Committee met on many occasions in 2017-2018. It worked extensively on clarifying the procedures for student appeal submission and committee decision making. The appeal process will now occur through the ACORN course management system. Students will make appeal submissions and members of the committee will review appeal submissions within the same ACORN “course” page for each round of appeals. The committee would like to thank Terry Aulenbach for his work in helping to make the ACORN system work for this type of process.

A copy of the *Guidelines for Students: Submitting an Academic Appeal (Dismissal and Probation)* document has been provided following this report. This document was included with the student notification letters that went out this week and is also posted on the ACORN page where students will make appeal submissions.

The timelines of our committee's work in the upcoming spring/summer period will be:

June 4<sup>th</sup>: Deadline for students to submit appeals (round 1)

June 11<sup>th</sup> – 22<sup>nd</sup> : Committee will make appeal decisions during this time period (round 1)

July 27<sup>th</sup>: Deadline for students to submit appeals (round 2- due to grade changes)

August 1<sup>st</sup>–10<sup>th</sup>: Committee will make appeal decisions during this time period (round 2)

Committee membership:

Chair (Chair of Senate): Anna Kiefte — ex-officio

Registrar or Delegate (non voting): Mark Bishop — ex-officio

Executive Director of Student Services or Delegate (non voting): James Sanford — ex-officio

1 Arts faculty member: Robert Seale (Fall 2017), Michael Dennis (Jan. 2018-present)

1 Arts faculty member: Stephen Maitzen

1 Prof. St. faculty member: Terrance Weatherbee

1 Prof. St. faculty member: Glyn Bissix

1 P&A Sc. faculty member: John Murimboh

1 P&A Sc. faculty member: Cindy Trudel

1 Theology faculty member: Harry Gardner

1 Student: Samantha Nixon (until April 30, 2018) and Makenzie Branch (as of May 1, 2018)

Others invited to attend, non-voting:

Shawna Singleton (Registrar’s Office)

Respectfully submitted,  
Anna Kiefte  
Chair

## **Guidelines for Students: Submitting an Academic Appeal (Dismissal or Probation)**

The Admission and Academic Standing (Appeals) Committee is Acadia's Senate committee that will be considering your appeal submission of your dismissal or probation academic standing.

If you wish to appeal, you must complete the questions found on the appeal submission prior to midday/noon (12:00 pm Atlantic Daylight Time) on the appeal deadline date indicated on the notification letter that you received from the Registrar. The appeal submission is completed on ACORN ([acorn.acadiau.ca](http://acorn.acadiau.ca)) and is in your current course tab as the course **ASSP 0010 Academic Appeal Process**. You will be able to access and resubmit your appeal submission up until that deadline. If you encounter *technical* difficulties as you complete the appeal submission, please call the Registrar's Office at 902-585-1223.

You are required to complete the appeal yourself, and there is a question on the appeal questionnaire that requires you to verify that another person is not completing the form on your behalf.

There are four parts that form the Academic Appeal Submission:

### **Part 1: Required Academic Appeal Self-Reflection Questionnaire:**

- A series of questions regarding your academic experiences at Acadia.

### **Part 2: Required Personal Letter:**

- Submission of a letter written by you, in your own words, outlining why your academic appeal should be granted and how you intend to improve your academic performance in the future.

### **Part 3: Required Unofficial Transcript:**

- Submission of an electronic copy of your unofficial transcript. You can download it at <https://central2.acadiau.ca/my>. Only grades up to and including the winter term of this past academic year will be considered by the committee as part of your appeal submission.

### **Part 4: Optional Additional Documents:**

To support your submission, you may also choose to submit some subset of the following documents or information prior to the appeal deadline as part of your submission.

- Letter(s) from faculty member(s), staff member(s), and/or student leader(s) at Acadia who are familiar with you and your personal or academic situation, who are willing to advocate for you (in writing) in support of your academic appeal.
- Letter(s) from a health professional who can verify (in writing) any health-related claims.
- Letter(s) from a credible advocate from outside of Acadia who is willing to advocate for you (in writing) in support of your academic appeal.
- Other paperwork documenting your circumstances.

### **Additional information considered by the committee:**

When the committee considers your appeal, they will be reviewing the documentation and information that you submit as part of the Academic Appeal Self-Reflection Questionnaire (as outlined above), as well as the following internal information:

- Anything else pertaining to your internal academic record at Acadia (any academic infractions, awards, etc) up to and including the most recent winter term
- Your previous academic standing

- Whether you have previously completed the Academic Support Program (ASP), and an assessment of your completion of the ASP if available
- Correspondence you have had with the Registrar's Office or other unit on campus that relates to your appeal or academic standing change

If you have questions regarding the process of completing your appeal submission, the following individuals are available to answer them and help to clarify the appeal submission process. These individuals cannot provide you with specific advice about the contents of your appeal or provide an opinion about the likelihood that your appeal will be granted by the Committee.

- Representative from Student Services: [studentsupport@acadiau.ca](mailto:studentsupport@acadiau.ca)
- Acadia Students' Union Vice President Academic & External: contact information at <http://theasu.ca/who-we-are/executive-leadership-team/>

Any documents or information submitted to the committee will be treated confidentially and maintained according to the Records Retention Policy of the University. The information will only be used to guide the committee's decision for your appeal, and to inform any recommendations it may make if your appeal is successful. The decision made by this academic committee has no bearing on any pending decisions regarding your financial status with Student Accounts or the University.



**Awards Committee for Honorary Degrees and Emeriti Distinction  
(Awards Committee)  
Annual Report for 2017-2018  
May 4, 2018**

**Committee Members 2017-2018:**

Dr. Peter Ricketts, President and Vice-Chancellor (Chair)  
Dr. Derek Charke, Faculty of Arts Representative  
Dr. Harry Gardner, Acadia Divinity College/Faculty of Theology Representative  
Ashley Parsons, Faculty of Pure and Applied Science Representative  
John Rogers, Board of Governors Representative  
Dr. Roxanne Seaman, Faculty of Professional Studies Representative (on sabbatical)  
Grace Hamilton-Burge, SRC Representative  
Pat Townsend, Librarian/Archivist Representative  
Kathy O'Connor, Recording Secretary

**The Purpose of the Committee is to:**

1. invite nominations for Honourary Doctorate degrees and Professors, Librarian, Archivists and Instructor Emeriti awards;
2. adjudicate the nominations; and
3. recommend nominees thereon to Senate.

**Meetings 2017-2018**

- January 18, 2018
- March 6, 2018
- May 4, 2018

**Summary of Committee Activities:**

A call for nominations was sent to the campus community in October 1, 2017. Following thorough review and discussion, the Committee forwarded to Senate for a vote by secret ballot a total of ten Honourary Degrees and one Professor Emeritus nominations. Nine Honourary Degrees were approved by Senate, and six will be awarded at the 2018 Convocations. A vote for the Emeritus nomination(s) will be held at the May 9<sup>th</sup> meeting.

Respectfully submitted by the Chair,

A handwritten signature in blue ink, appearing to read "Peter Ricketts".

Dr. Peter Ricketts  
President and Vice-Chancellor