



***The Senate of Acadia University acknowledges that we are located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.***

Dear Member of Senate:

I advise you that a meeting of the Senate of Acadia University will occur from 4:00 p.m. to 6:00 p.m. on Monday 12<sup>th</sup> September, 2022. This will be a hybrid meeting and will take place in person in the Langley Classroom of the Divinity College (DIV 217) and online using Zoom.

The agenda follows:

**1) Approval of Agenda**

**2) Minutes of the Senate Meeting of 8<sup>th</sup> June, 2022**

**3) Announcements**

- a) Link for updated list of membership of all standing and ad hoc committees of Senate:  
[http://senate.acadiau.ca/Senate\\_Comm\\_Membership.html](http://senate.acadiau.ca/Senate_Comm_Membership.html)
- b) Senate Orientation Meeting: Monday September 26<sup>th</sup> at 4:00 p.m. in the Langley Classroom of the College of Divinity (DIV 217) and online using Zoom
- c) Other Announcements

**4) Question Period – President/Provost and Vice-President Academic**

**5) Old Business**

- a) Senate Committee Annual Reports
  - i) Admissions and Academic Standing (Appeals) Committee Report, Part 2 (2021-2022) (*attached*)

**6) New Business**

- a) Academic Planning Committee report and Prioritization of the permanent position requests from the faculties (*attached*)

b) Transition Reports from Senate Sub-Committees

i) Academic Planning Committee Transition Report (*attached*)

**7) Other Business**

**8) Adjournment**

Sincerely,

ORIGINAL SIGNED

Rosie Hare

Recording Secretary to Senate

## **Announcements**

### **PRESIDENT’S REPORT TO SENATE – SEPTEMBER 12<sup>TH</sup>, 2022:**

No report for September.

### **PROVOST AND VPA REPORT TO SENATE – SEPTEMBER 12<sup>TH</sup>, 2022:**

Welcome to new and returning senators. I hope you have all had a pleasant and relaxed summer. The season was a time for much careful thought and meticulous planning, and as a result we expect a smooth and joyful beginning to the new school year. In-person teaching and learning will be the norm this semester, which is welcome news. That said, we are *almost* but not fully out of the woods with regards to COVID-19. The decision has been made— in the interests of protecting the more vulnerable members of our community and to try stave off potentially disruptive absences— that Acadia will continue with an in-person masking policy that will be reassessed around Thanksgiving. We must remain vigilant but with wide vaccine and booster coverage combined with masking protocols, we are optimistic this year will be as near a return to pre-Covid norms as we’ve seen so far as we warmly welcome new and returning faculty and students alike.

This year we welcome 15 faculty to full-time continuing appointments and 23 new and returning faculty in limited term appointments. Please join me in welcoming our new and returning faculty! From the Faculty of Arts, Juliana Will (English & Theatre), Katrine Mazer (ESST/WGST), Julia Rombough (History & Classics), Léo Coynault (Language & Literature), Maëva Rousselet (Language & Literature), Tessa von Leesen (Language & Literature), Rabindra Chaulagain (Sociology), Katherine Morton-Richards (Sociology), Jenny Rand (Sociology), Patrick Vitale (Sociology). From the Library, Agnieszka Hayes (Research Services), Deborah Hemming (Research Services), Nicole Marcoux (Research Services). From the Faculty of Professional Studies, Danielle Mercer (Business), Chaiti Seth (Community Development), Birdie Bezanson (Education), Marie Edwards (Education), Késa Munroe Anderson (Education), Deborah Toope (Education), Emily Bremer (Kinesiology), Marianne Clark (Kinesiology), Carley O'Neill (Kinesiology), Ian Squires (Kinesiology), Tristan De Borba (Music), Kimico Suzuki (Music). From the Faculty of Pure and Applied Science, Laura Ferguson (Biology), Matthew Hazel (Biology), Jennifer Kershaw (Biology), Zoe Migicovsky (Biology), Martin Sichinga (Chemistry), Amir Eaman (Computer Science), Deanne van Rooyen (Earth & Environmental Sciences), Emma Connon (Math & Statistics), Jennifer Brady (Nutrition & Dietetics), Laurel Ettinger (Nutrition & Dietetics), Acacia Puddeste (Nutrition & Dietetics), Stéphanie Gauvin (Psychology), Cara MacInnis (Psychology).

We also are very excited to welcome several academic administrators to Acadia (or to new roles at Acadia). Claudine Bonner took on the role of Vice-Provost EDI, Lauren Finniss took on the role of Vice-

Provost Teaching and Learning Excellence, Laura Robinson has taken on the role of Interim Vice-Provost Teaching and Learning Excellence while Lauren is on maternity and parental leave, David Duke has taken on the role of Interim Dean of Arts, Jennifer Weatherhead has taken on the role of Director of Open Acadia, and Scott Dempsey will be joining Acadia as the Director of Co-operative Education and Career Services.

### **COVID-19 PLANNING TASK FORCE**

The taskforce met on August 10, 2022. Several new members have joined the taskforce: Sadie McAlear representing the ASU; Erin Crandall representing the AUFA. Acadia formally removed its masking requirements on May 1 and moved to a policy of allowing individual professors to decide whether or not masks were required in their spring/summer courses. The deans reported that this generally worked well especially at the beginning of the spring session with emphasis on care and compassion giving a high level of compliance. However, as classes progressed compliance started to slip. No incidents of students refusing to wear a mask when asked were reported to the Deans or Provost. There was a long discussion of whether the taskforce should recommend that a mask policy be reinstated for the fall. It was reported (Sadie was not present) that the ASU did not request a mask mandate. Erin Crandall reported that AUFA recommends a mask mandate for the fall. The meeting concluded without consensus from the members present. The Provost reported this to the President's Executive Council. The taskforce does not have a future meeting scheduled but the situation will continue to be monitored and if issues arise that require the taskforce to reconvene, they will do so.

### **LAW AND SOCIETY**

The new BA in Law and Society major received MPHEC approval on July 22, 2022. This proposal was submitted to MPHEC on June 3, 2022. The quick processing (7 weeks) by MPHEC speaks to the quality of the submission and the work invested by the proponents, in particular Dr. Erin Crandall. The quality of the proposal and level of consultation, both internally and externally with colleagues, ensured that it was approved by MPHEC with nothing but positive feedback from other Maritime Universities. Kudos to Erin and all those involved in preparing this submission. I am confident it will be a very successful program.

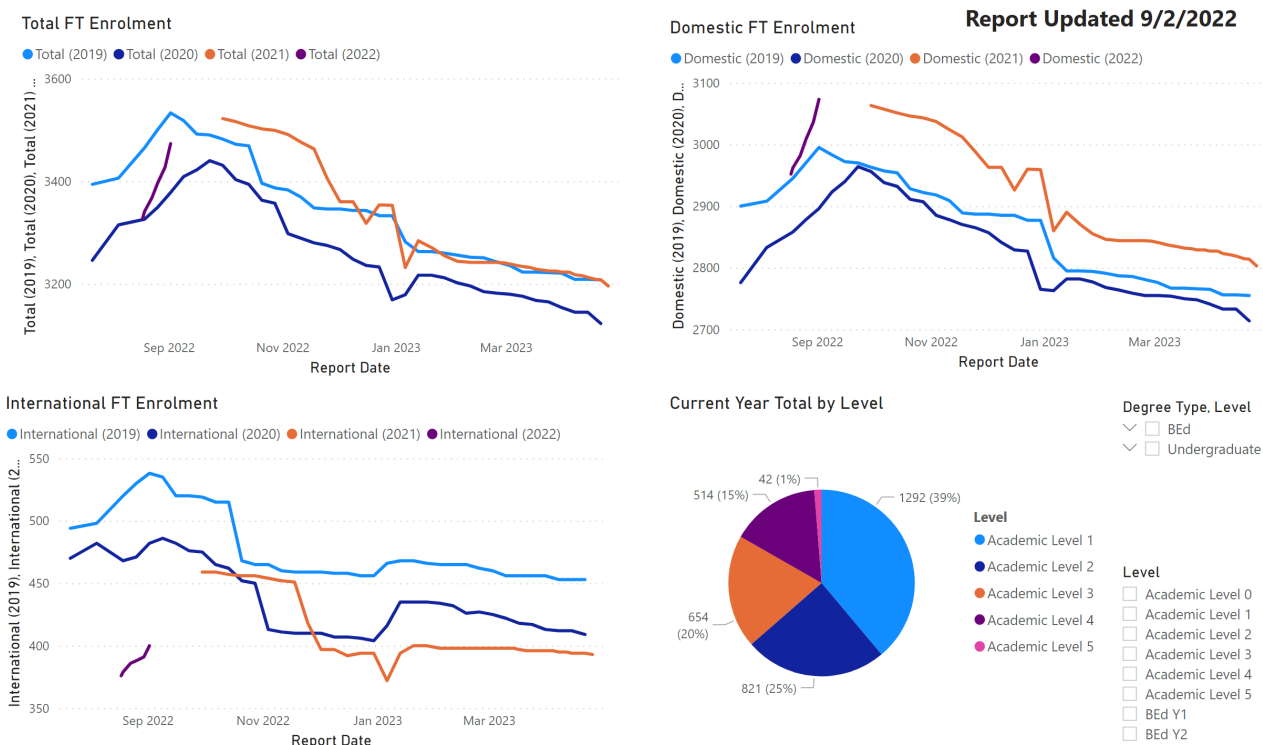
### **ACADEMIC PLANNING UPDATE**

The Academic Units and Faculties submitted their reports to the Academic Planning Committee in July. As reported later in this meeting, the APC completed an initial review of the reports and ranked the faculty position requests. The APC will now turn its focus to preparing a post-budget report for the 2022/23 budget (expected October Senate meeting) and using the Faculty and Academic Unit plans to prepare the 2023/24 pre-budget report (December senate meeting).

Now that we have completed cycles of Academic Unit plans under the new academic planning process, this fall semester the APC will carry out a consultation with faculty to get their feedback on what is working, and what needs improvement with the process and the documents. This feedback will be incorporated into the process for 2023.

### **ENROLMENT AND RESIDENCE UPDATE**

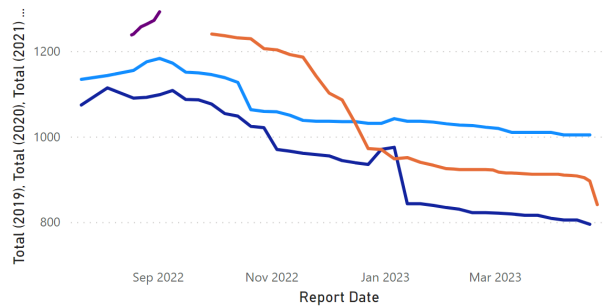
This past year was a difficult year and as a result there is a higher-than-normal level of level of uncertainty in the anticipated enrolment for this academic year. At the time of writing this report, we have 1469 students booked in residence. This compares to 1460, 1035, 1395 in 20019, 2020, 2021, respectively. Overall, as of September 2, there were 3473 FT undergraduate students enrolled, compared to 3533 and 3378 in 2019 and 2020, respectively<sup>1</sup>. FT Domestic enrolment (3073) this year exceeds the corresponding enrolment for 2019 (2955) and 2020 (2896), however international enrolment is down significantly to 400 compared to 538 and 482. The pandemic has hit international recruitment hard. Academic level 1 enrolment is strong, higher than 2019, and 2020. Academic level 2 enrolment is comparable to the last three years. Academic levels 3 and 4 are lower than expected by about 150-175 students, with the almost exclusively due to a lower return rate among domestic students.



<sup>1</sup> Numbers for 2021 are not available as this was during the Colleague transition and enrolment reports were not available until October 1. On October 1, 2021, there were 3522 full time undergraduate enrolment.

Total FT Enrolment

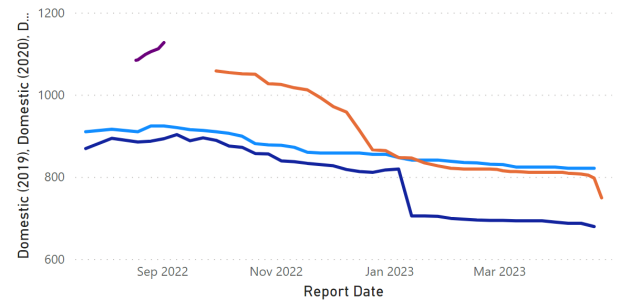
● Total (2019) ● Total (2020) ● Total (2021) ● Total (2022)



Domestic FT Enrolment

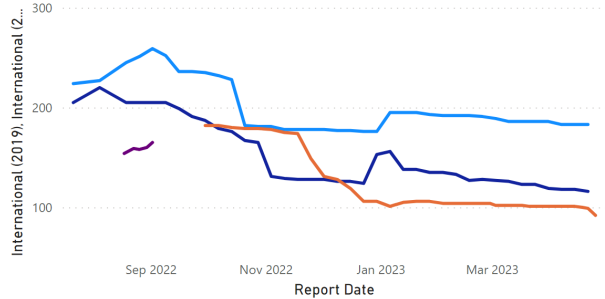
Report Updated 9/2/2022

● Domestic (2019) ● Domestic (2020) ● Domestic (2021) ● Domestic (2022)



International FT Enrolment

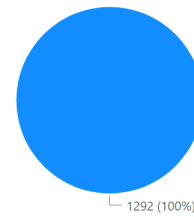
● International (2019) ● International (2020) ● International (2021) ● International (2022)



Current Year Total by Level

Degree Type, Level

✓ Undergraduate



Level

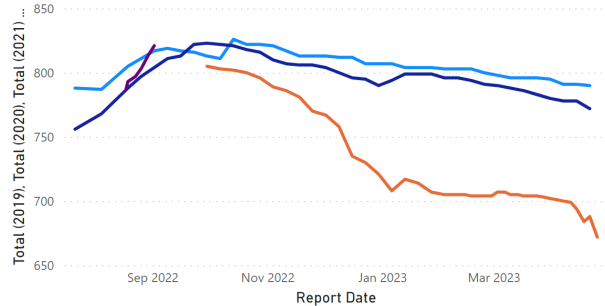
● Academic Level 1

Level

- ☐ Academic Level 0
- ☒ Academic Level 1
- ☐ Academic Level 2
- ☐ Academic Level 3
- ☐ Academic Level 4
- ☐ Academic Level 5
- ☐ BEd Y1
- ☐ BEd Y2

Total FT Enrolment

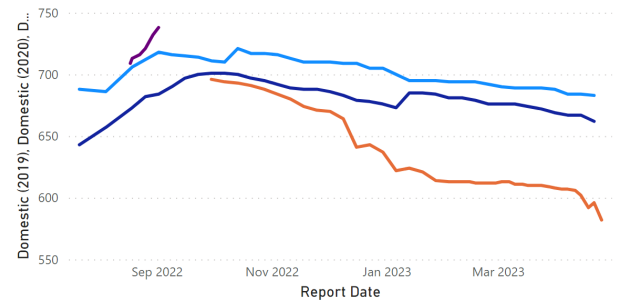
● Total (2019) ● Total (2020) ● Total (2021) ● Total (2022)



Domestic FT Enrolment

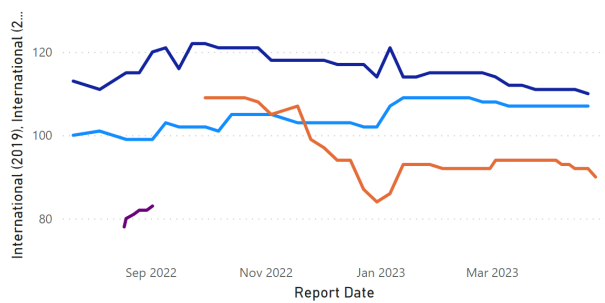
Report Updated 9/2/2022

● Domestic (2019) ● Domestic (2020) ● Domestic (2021) ● Domestic (2022)



International FT Enrolment

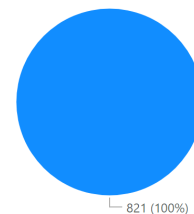
● International (2019) ● International (2020) ● International (2021) ● International (2022)



Current Year Total by Level

Degree Type, Level

✓ Undergraduate



Level

● Academic Level 2

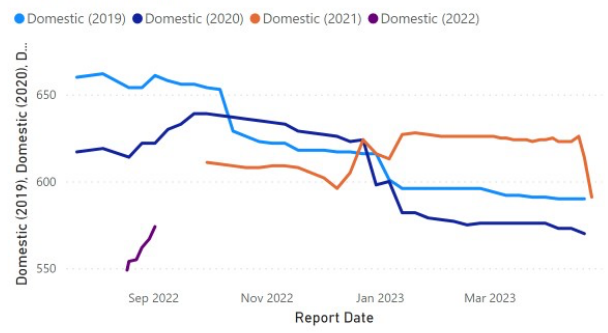
Level

- ☐ Academic Level 0
- ☐ Academic Level 1
- ☒ Academic Level 2
- ☐ Academic Level 3
- ☐ Academic Level 4
- ☐ Academic Level 5
- ☐ BEd Y1
- ☐ BEd Y2

Total FT Enrolment



Domestic FT Enrolment

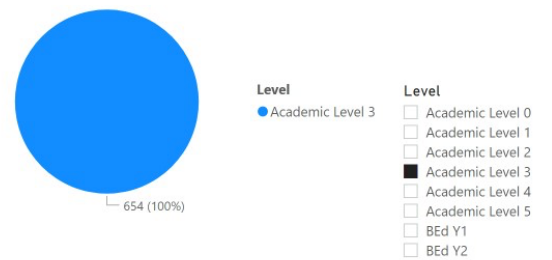


Report Updated 9/2/2022

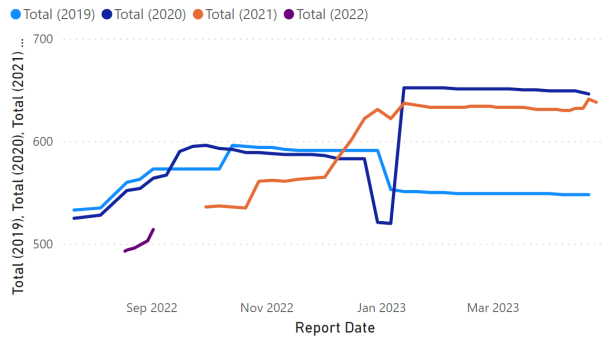
International FT Enrolment



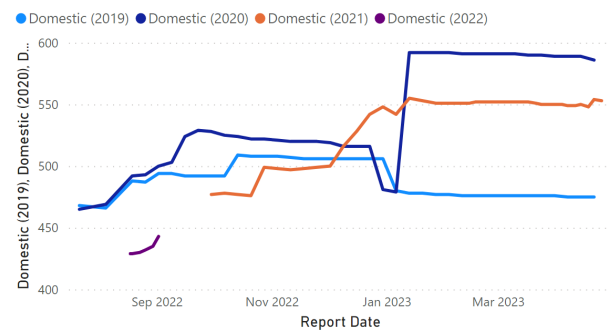
Current Year Total by Level



Total FT Enrolment

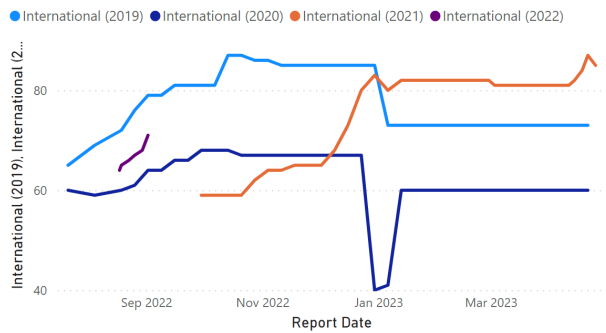


Domestic FT Enrolment

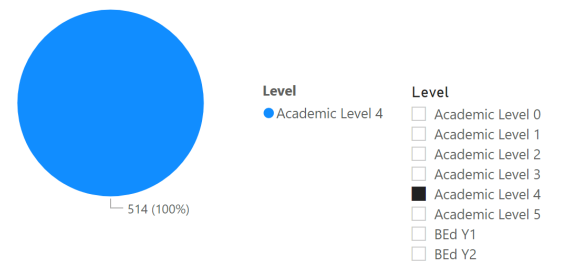


Report Updated 9/2/2022

International FT Enrolment



Current Year Total by Level



2022/23 PRIORITIES

As we are emerging from the pandemic and activities are starting to return to something closer to normal, it is important that we start to return to our strategic priorities to ensure that Acadia thrives. For this coming year, some of the priorities within the academic sector will be:

- i) Equity, Diversity, and Inclusion;
- ii) Renewal of the Strategic Research Plan;
- iii) Teaching and Learning Excellence;
- iv) Faculty Experience;
- v) Student Experience; and
- vi) Quality Assurance

I will elaborate on these at the Faculty Council in October. In addition, we will be launching the search for the Dean of Arts in the coming weeks.

#### **ASSOCIATE VP RESEARCH & DEAN OF GRADUATE STUDIES REPORT TO SENATE – SEPTEMBER 12<sup>TH</sup>, 2022**

No report for September..

#### **ACADIA STUDENTS' UNION – SEPTEMBER 12<sup>TH</sup>, 2022**

No report for September.

#### **COLLEGE OF DIVINITY AND FACULTY OF THEOLOGY – SEPTEMBER 12<sup>TH</sup>, 2022**

No report for September.

**Admissions and Academic Standing (Appeals) Committee  
Report to Acadia University Senate, Part 2 (2021-2022)  
September 12<sup>th</sup>, 2022**

For the 2021-2022 academic year, a revised process was again recommended to Senate and subsequently passed by Senate at its May 2022 meeting. Students on probation could still appeal their probation academic standing in the established way, but students on dismissal could instead complete a Declaration of Intent to Return to Studies process for this year rather than complete a full appeal process. Other work was also carried out electronically when necessary. The entire committee reviewed and decided upon the appeals of probation standing, whereas a subcommittee reviewed the Declarations of Intent to Return to Studies questionnaires for completeness.

There were two deadlines for appeals of probation academic standing and for submission of Declaration of Intent to Return to Studies for this year:

June 10, 2022- for students who received notification of dismissal or probation by May 13

July 22, 2022- for students who received notification of dismissal or probation after May 13 (due to grade changes, etc)

**94 students were notified of Dismissal academic standing and were eligible to submit a Declaration of Intent to Return to Studies**

- 43 students submitted Declaration of Intent to Return to Studies questionnaires (academic standing changed from Dismissal to Probation)

**60 students were notified of Probation academic standing and were eligible to submit an Appeal**

- 8 students appealed
- 3 appeals granted (academic standing changed from Probation to Good Standing)

**The committee for 2020-2021 was:**

Chair (Chair of Senate): Anna Kiefte — ex-officio

Registrar or Delegate (non voting): Mark Bishop — ex-officio

Executive Director of Student Services or Delegate (non voting): James Sanford — ex-officio

1 Arts faculty member: Jessica Slights

1 Arts faculty member: James Sedgwick (until June 2022), Christian Thomas (as of July 2022)

1 Prof. St. faculty member: Ashley Doyle

1 Prof. St. faculty member: Jeff Torbert (until June 2022), vacant from July-December

1 P&A Sc. faculty member: John Murimboh

1 P&A Sc. faculty member: Cindy Trudel (until June 2022), Emma Cannon (as of July 2022)

1 Theology faculty member: Anna Robbins

1 Student: Megan Cyr (until May 2022), Danish Mohammed (as of June 2022)

Others invited to attend June meeting, non-voting: Shawna Singleton (Associate Registrar) and Adam Detienne (Student Advisor, Student Services)

Respectfully submitted,  
Anna Kiefte, Chair

**Academic Planning Committee  
Meeting of the Senate  
September 12, 2022**

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**Academic Planning Committee (APC) Membership:**

Provost and Vice-President Academic: C. Dale Keefe  
Dean, Faculty of Arts: David Duke  
Dean, Faculty of Professional Studies: Corinne Haigh  
Dean, Faculty of Pure & Applied Science: Suzie Currie  
Dean: Libraries and Archives: Heather Saunders  
Faculty, Faculty of Arts: Paul Abela  
Faculty, Faculty of Professional Studies: Janna Wentzell  
Faculty, Faculty of Pure & Applied Science: Eva Curry  
Faculty, IDST Program: Kate Ashley  
Student: Danish Mohammed

The APC met on August 26, 2022. Prior to the meeting, the committee members were asked to review the reports and plans from the Faculties and the Library and Archives. The Academic Unit plans were provided to the committee as supplemental material. The academic units requested 38 faculty positions (30 tenure-stream, 6 instructors, 2 librarian/archivist). Consistent with practice over the last few years, committee members submitted their individual rankings of all 38 positions (Fig. 1) to the Chair who averaged the individual rankings to create a committee ranking.

The committee then discussed the overall rankings at the August 26 meeting. The committee discussed how these ranking integrate with the cluster hire under the new faculty collective agreement, what role if any the APC will have in those positions, and whether the APC must or should follow the rankings at the individual Faculty level. The committee also discussed whether it should recommend a certain number of positions be filled. Ultimately, the committee decided to leave this to the Provost after consulting with the Faculty Deans.

Respectfully submitted,

C. Dale Keefe, Chair

Fig. 1

Faculty	Unit	Position Type	Position Area	Faculty Rank	Committee Rank
PAS	Biology	Tenure-Track	Environmental stewardship	1	1
PS	Education	Tenure-Track	Indigenous Education	1	2
PAS	Psychology	Tenure-Track	Child-Clinical	2	3
ARTS	Languages & Literature	Tenure-Track	French Studies	1	4
ARTS	Economics	Tenure-Track	International Economics	2	5
PS	Education	Tenure-Track	Teacher Education (Elementary Language Arts/Literacy)	2	6
PAS	Biology	Tenure-Track	Marine Invertebrate	3	7
ARTS	Sociology	Tenure-Track	Gender and/or Sexuality	3	8
PS	Kinesiology	Instructor	Biophysical/motor development & motor learning	3	9
PAS	Psychology	Tenure-Track	Developmental	4	10
PAS	E&ES	Tenure-Track	Geology	5	11
PAS	Biology	Instructor	Biodiversity	6	12
PS	Kinesiology	Tenure-Track	Teaching, Leadership & Coaching	4	13
ARTS	ESST	Instructor		5	14
ARTS	Languages & Literature	Tenure-Track	Hispanic Studies	4	14
Library	Research Services	Librarian - Continuing	Digital Initiatives Librarian	1	16
PS	Business	Tenure-Track	Management	5	17
ARTS	English & Theatre	Tenure-Track	Indigenous Literatures, Cultures, and Creative Writing	6	18
PAS	Engineering	Tenure-Track	Electrical	7	19
PAS	N&D	Tenure-Track	Clinical	8	20
PS	Education	Tenure-Track	Teacher Education (School Based Pedagogies, Practices, and Assessment)	6	21
PS	Kinesiology	Instructor	Biophysical	7	22
PAS	Biology	Tenure-Track	Conservation and Field Ecology	9	22
ARTS	English & Theatre	Tenure-Track	English: Nineteenth Century/Victorian Literature and Culture	7	24

Faculty	Unit	Position Type	Position Area	Faculty Rank	Committee Rank
Library	Research Services	Archivist - Continuing	Digital Archivist	2	25
PAS	Biology	Tenure-Track	Human Physiology	10	26
ARTS	Sociology	Tenure-Track	Sociology/Anthropology of Food and the Environment	8	27
PAS	N&D	Instructor	Food Labs	11	28
ARTS	ESST/CODE	Tenure-Track	Sustainable Food Systems	9	29
PS	Education	Tenure-Track	Counsellor Educator	8	30
PS	Music	Tenure-Track	Music Therapy	9	31
PAS	Psychology	Instructor	Statistics	13	31
PAS	Math/CS	Tenure-Track	Data Analytics	12	33
PAS	Math & Stats	Tenure-Track	Actuarial	14	34
ARTS	Languages & Literature	Tenure-Track	German Studies	10	35
ARTS	Sociology	Tenure-Track	Criminology and specialization in the area of Abolition and Social Justice	11	36
PAS	N&D	Tenure-Track	Health Equity	15	37
ARTS	Politics	Tenure-Track	Indigenous Politics	12	38

**Academic Planning Committee  
Transition Report 2022  
Meeting of the Senate  
September 12, 2022**

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**Membership:**

Provost and Vice-President Academic: C. Dale Keefe  
Dean, Faculty of Arts: David Duke  
Dean, Faculty of Professional Studies: Corinne Haigh  
Dean, Faculty of Pure & Applied Science: Suzie Currie  
Dean, Libraries and Archives: Heather Saunders  
Faculty, Faculty of Arts: Paul Abela  
Faculty, Faculty of Professional Studies: Janna Wentzell  
Faculty, Faculty of Pure & Applied Science: Eva Curry  
Faculty, IDST Program: Kate Ashley  
Student: Danish Mohammed

The Academic Planning Committee (APC) met on August 26, 2021 to review the tasks assigned to it by the Senate of Acadia University.

**Chair:** C. Dale Keefe, Provost and Vice-President Academic

**Meeting dates for the upcoming year:** Meetings will be scheduled as required. The August 26 meeting included a review and ranking of faculty position requests.

**Meeting modalities for the upcoming year:** Hybrid meetings held via MS Teams and in-person.

**The APC's mandate is as follows:**

1. The APC shall make recommendations to Senate on matters relating to academic principles and planning

2. In carrying out its work, the APC shall consult widely with all stakeholders and relevant bodies on campus. The APC shall report regularly to Senate, no less than two times per year.

**APC goals for the coming year:**

1. Prepare and present to Senate a post-budget report for 2022/23
2. Review academic faculty unit plans 2021-2022
3. Review and rank faculty position prioritization 2021-2022
4. Review Committee membership
5. Consult on and review the planning process and documents, revise as necessary
6. Prepare and submit to Senate a pre-budget report for budget 2023/24
7. Prepare and submit to Senate a post-budget report for budget 2023/24

Respectfully submitted,

C. Dale Keefe, Chair